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# Student union faces angry constituency at assembly

BY BARBARA BLACK

Business and engineering students attended a Concordia Student Union general assembly in large numbers on Sept. 26, and massively outvoted the CSU executive's activist agenda.

The alumni auditorium of the Hall Building was filled to capacity with well over 800 students, including a large turnout from the two professional Faculties.

They had at least two issues in mind. One was the withdrawal of companies from student-organized job fairs as a result of a CSU publication denouncing several Montrealarea companies. The other concerned the nomination of student representatives on Senate and the Board of Governors.

Cristelle Basmaji, president of the

Commerce and Administration Students Association (CASA), was one of the key organizers of the unusual turnout of these students, many of whom had never been involved in campus politics, even to the extent of voting in CSU elections. She sent letters to business students urging them to attend.

At the assembly, Basmaji and others succeeded in getting a resolution to ban several corporations from campus moved to the top of the agenda; it was soundly defeated. She also introduced a motion to permit CASA and the Engineering and Computer Science Students Association (ECA) to nominate their own representatives to the Senate and Board, as was the practice until last year. This was passed.

After that, most of the students got up and left the assembly, leaving it

without a quorum, 550 students.

A motion was introduced that would have moved the remaining items of the assembly's agenda to the CSU's Council of Representatives. However, Basmaji and others successfully argued that it would be undemocratic to have a demand to the university for the reinstatement of excluded activists Tom Keefer and Laith Marouf decided by a group of 30 students. As a result, the assembly was adjourned.

Basmaji is in her third year and has attended many CSU assemblies, but always felt "very much in the minority" when faced with the current executive's anti-capitalist agenda.

She agreed that the assembly had been an education in civics, both for the CSU executive, which has claimed to speak for all Concordia students although it got votes from fewer than four per cent, and for the mass of students who traditionally leave student government to the politically committed. "This was a big change," she admitted.

A group of students started circulating a petition last week to recall the current CSU executive. Basmaji said she felt sure that more than enough signatures would be collected. If 10 per cent of the student body, or about 2,400 students, sign the petition, an election must be called within a month.

Meanwhile, the CSU handbook, *Uprising 2001-2002*, continued to anger many outside the university. On Oct. 1, B'nai Brith denounced its virulent attacks on Israel, and called on police to investigate the publication as "an incitement to violence."

An essay in the *National Post* by Jonathan Kay on Sept. 28 ridiculed a

poem in the handbook by "the confused Mia Brooks" that calls for an "intifada against the patriarchy," and called CSU activist Keefer "a notorious loudmouth."

For the second time in a month, *The Gazette* published an editorial denouncing the CSU as a "personal playground for a bunch of radical professional activists."

The university's administration continued to receive angry and curious calls from the public, and has made a formal request to the Quebec government to investigate whether the activities of the CSU contravene the charter and bylaws of the student union. However, Education Minister François Legault's initial reaction was that his ministry would not intervene.

Major donors take a wait-and-see attitude, see page 4.

# Attacks an abrupt economic reality check

BY FRANK KUIN

The terrorist attack on the United States has been more of a catalyst for the current economic slowdown than a root cause, says Professor Lawrence Kryzanowski, of Concordia's John Molson School of Business.

The main economic impact of the strikes has been to dent consumer confidence, which was still robust before Sept. 11 despite clear signs of an impending downturn, said Kryzanowski, who holds the Ned Goodman Chair in Investment Finance.

By contrast, most corporate problems that have surfaced in the past month are likely to have been rooted in circumstances pre-dating the terrorist attack, Kryzanowski said. Companies are tempted to air their bad news now that it can be blamed on "an atypical quarter," he explained.



Lawrence Kryzanowski

Based on the fundamentals of the American and Canadian economies, Kryzanowski, who predicted that a recession was highly likely months ago, is still betting on a brief downturn of anywhere between nine and 18 months. Economic prosperity, he said, will return.

Clearly, however, many businesses are affected by the economic fallout of

the attack. Costs of business are on the rise, including security and transportation expenses. Cross-border trade is subject to new "frictions," such as lineups for intensified security checks, and further tax breaks are unlikely now that the government may lose its surplus.

But while the terrorist strikes were "an important negative event," Kryzanowski said, "they were probably not even the main cause of what has happened to the economy." Rather, the attack has abruptly brought the general public around to the probability of a recession.

"A lot of us [economists] believed that the economy was going off," Kryzanowski said, "but I don't think that was a general feeling among the public."

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# Annus mirabilis for finance scholar

It has been "a good year" for Finance Professor Lawrence Kryzanowski, as he himself told the *Thursday Report* with understatement. Kryzanowski has won three academic awards in the past 12 months for research papers on several topics in financial management.

Last October, a paper co-authored by Kryzanowski on the reasons why Canadian banks survived the Great Depression won the top prize of the Office of the Superintendent of Financial Services in Canada.

Another co-production, published in the *Multinational Finance Journal*, also won a best-paper award. In the paper, the authors examined the effects of stocks being added to or withdrawn from a market index, like the TSE 300.

Most recently, Kryzanowski and Jocelyne Ménard, senior analyst of the TD Bank's Risk Management Group, won the first annual Barclays Global Investors Canada Research Award for excellence in Canadian capital markets research. They studied bond rating migration, the phenomenon whereby ratings of corporate bonds are gradually adjusted as warranted over the lives of the bonds, often to lower grades.

They found that high ratings in many cases offer a false sense of security, as chances are less than even that a highly rated bond still has its initial rating after five years, Kryzanowski explained. The award carried a \$10,000 prize.

—FK

# Yves Gélinas: Pinning down the origins of petroleum

BY JANICE HAMILTON

To his undergraduate students in chemistry, Assistant Professor Yves Gélinas is probably just another new young face in the Department of Chemistry and Biochemistry. What they don't know is that Gélinas is starting his academic career with a bang: an article in the Oct. 5 issue of the prestigious journal *Science*.

Gélinas, whose main interest is in marine organic geochemistry (MOG), modestly suggested that *Science* publishes papers about topics that are "newsy," and that his research fits the bill because it is related to a current hot topic, the global carbon cycle. Nevertheless, he added, it settles a 20-year-old debate among petroleum scientists.

### Transformation of organic matter

Gélinas, who just arrived at Concordia, wrote this article as a postdoctoral fellow at the University of Washington in Seattle. There, his advisor was John I. Hedges, a man Gélinas considers a genius. In his research, Hedges uses

various techniques to study marine organic matter.

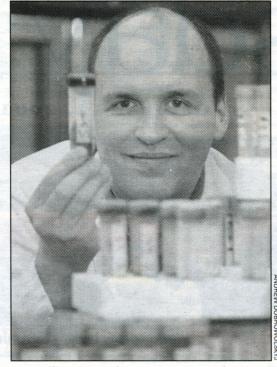
Collaborating also with Jeffrey A. Baldock, a Canadian scientist living in Adelaide, Australia, Gélinas looked at factors affecting the transformation of organic matter to petroleum in ocean sediments.

He explained that some of the organic matter produced at the ocean surface eventually settles on the bottom. Most of it decomposes, giving off carbon dioxide in the process, but a small amount is preserved in sediments.

Over thousands of years, as more and more sediment builds up, the organic matter reaches a depth where high temperature and pressure transform it into petroleum.

Gélinas was interested in the decomposition of freshly deposited organic matter, and in the effect oxygen has on this process. Some organic matter is only degraded when oxygen is present, and it is this type of organic matter that is the precursor of petroleum.

"In 1980, a model was introduced



Yves Gélinas researches marine organic chemistry

that tried to explain the conditions that were necessary for petroleum to form in sediments at the bottom of the ocean," he explained. "That model stated that you had to have conditions with no oxygen for the formation of petroleum.

"Someone else challenged that model in the mid-80s with a different idea. Since then, people have assumed that the first model was right, but there was no demonstration to prove it," Gélinas said.

"We think we have a good answer confirming the first hypothesis that will settle this debate once and for all."

The study looked at core samples of sediments Hedges had collected from oceans

around the world. Gélinas also spent a month off the coast of Mexico, collecting additional samples. "During my years in Seattle, I developed a method to remove the minerals from these sediments so you can concentrate the organic matter. We then tested these samples with NMR spectroscopy, a tool used to probe their molecular structure."

What is most important to him about this line of research is the wealth of information contained in marine sediments.

"When you take a core sample of sediment from the bottom of the ocean, you have an exquisitely detailed record of the history of life on Earth."

A Quebecer, Gélinas did his undergraduate and graduate work at UQAM, followed by a year at University of Massachusetts in Amherst, and three and a half years in Seattle.

Now he is happy to be back in Montreal, and excited about the prospect of continuing his research interests in marine organic geochemistry with colleagues at Concordia, McGill and UQAM. In a few years, he will also teach a graduate-level course in aquatic chemistry at Concordia.

# **Economic fallout**

continued from cover page

"So consumers were proceeding as if the economy was going to just keep going. I think a lot of people have reassessed."

Indeed, consumer confidence was probably running higher than was warranted by the economic situation before Sept. 11. Now that people might postpone purchases of big-ticket items, it is important that they not become overly pessimistic, Kryzanowski said, adding that that is where positive spin from the government comes in

From a corporate perspective, meanwhile, the attack has become somewhat of a scapegoat for companies with bad news to tell. Any painful announcements to be made had better be made now, all at once, as people are braced for it anyway — a tendency known as the Big Bath Theory.

"Every other problem you had, it's very convenient to some extent to say that it's caused by the events," Kryzanowski said, giving layoffs as an example. "Before, if you laid off people, there was a fair amount of flak. Now if you lay off employees, people say, Well, it's caused by the event."

The prime examples are airlines, including Swissair, which was temporarily grounded for lack of funds, and Air Canada. "You don't run out of money because you've got problems for two weeks."

Allowing that demand for air travel has temporarily plummeted, he said that the airline industry is not in a structural decline. Rather, many airlines have been mismanaged and built up untenable debt loads in the process.

"The bottom line is, everything that you do has to add value to the airline," Kryzanowski said. "If you're just fighting to have the most routes and the nicest planes and that sort of thing, it may not be the correct strategy. It may not be profitable."

A large bailout would therefore not be right, he argued. "If you bail out Air Canada by giving them billions of dollars, there's not going to be any lesson learned."

# Science complex will bring scientists together

Facilities will meet the needs of instruction and research in the 21st century

Robert Roy, Vice-Dean of Planning for the Faculty of Arts and Science, is excited by the prospect of housing all of the Faculty's science departments under one roof.

"Increasingly, the trend in science is towards multidisciplinary research, and you find people working together around themes," he said. "The chemists are talking to the biologists, and the biologists are talking to the psychologists. And of course,

everybody wants to talk to the people in genomics."

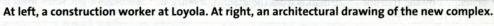
Currently, most of Concordia's science departments and research centres are divided among the downtown Hall Building, which opened in 1965, and Loyola's aging Drummond Science Building, which was built in 1961

The new Science Complex, set to be fully operational by September 2003, will house the Departments of Biology, Chemistry and Biochemistry, Exercise Science, Physics and a major component of Psychology, as well as the Science College, the Centre for Structural and Functional Genomics, the Centre for Studies in Behavioural Neurobiology and several smaller research centers and support facilities.

Rising five storeys above ground with two basement levels, the complex will cover 33,000 square metres, roughly half the size of the Hall Building.

It will also usher in a new era for sciences at the university, with spacious corridors, plenty of offices and modern laboratories





designed and equipped to meet the needs of science instruction and research in the 21st century, Roy said.

"When our current science buildings were built more than 35 years ago, they were designed with a heavy orientation towards teaching and only a minor orientation towards research, and the balance at Concordia has basically reversed since then." He joined the Department of Biology in 1970.

"The general trend in science teaching has been to move from what tended to be descriptive study to more emphasis on experimental work, which requires specialized facilities and increasingly sophisticated equipment."

The new complex is also being designed with the latest security features in mind. A series of service corridors will run along the back of each laboratory and link directly to the freight elevator, enabling researchers and technicians to transport chemicals and biological materials away from public corridors.

The availability of offices for all graduate

students and postdoctoral researchers will also contribute to the safety of the building, Roy said, pointing out that it will reduce congestion in laboratories.

"We want people out of the labs when they are not doing research," he said. "They should be doing their computer work and paperwork in offices."

The Faculty has hired 105 full-time professors over the last four years, including 31 in the science disciplines, and there are plans to hire at least another 100 over the next four years. Roy, like the rest of Concordia's scientists, is looking forward to welcoming them into a building suited to their needs

"We have designed the Science Complex so that it includes a lot of lounge space and common rooms. We want people from different departments sitting together over a cup of coffee and talking to each other about their research."

The original version of this article appeared in the September issue of Panorama, the Arts and Science newsletter

# Care of environment overdue

# Elektorowicz does her part with soil remediation research

BY BARBARA BLACK

Environmental engineer Maria higher priority given to the principle of sustainable development.

While it is at the core of the undergraduate courses she teaches in the Department of Building, Civil and Environmental Engineering, she doesn't see it reflected in other departments of the university. One of the worst offenders, she said in a wide-ranging interview, is computer science.

"What about this?" she demanded, tapping the monitor of her office computer. "It's not biodegradable, and it will be replaced with another monitor soon. What's Bill Gates doing about that?"

Apple deserves a "green ticket," she said, for causing pollution. Why not change the chips within the old system, instead of introducing an entirely new system? The guts of the computer contain heavy metals, causing isotropic changes in the soil when they are thrown out.

#### Lifecycle approach

We lack an overarching view of the life cycle of materials, Elektorowicz said. Instead of simply looking at the cost of producing a product or a service, we should be taking into account its entire "life" - from the cost of extracting the raw materials, transporting them, producing the product and using it to the cost of throwing it away, including its longterm effect on the environment.

Better information on sustainable development would enable mechanical engineers to design better engines by applying the concept of "exergy" instead of energy, she said. Methanol, produced from methane, a natural gas generated by the transformation of waste, is as efficient as gasoline as a fuel, and much less harmful to the environment.

To take another example, Elektorowicz is struck by the extent to which we Canadians take water for granted. She deeply believes that the lack of water and other natural



Maria Elektorowicz has updated electrokinetics by adding microbial processes to facilitate the removal of petroleum pollutants from clay.

resources lies at the root of many of the political conflicts in the world

"Research on new sources of energy can change the world," Elektorowicz said.

"As scientists, we are able to think in a non-conventional way. New sources of alternative energy, new sources of transformed water, genetically modified crops in semi-arid zones can all fulfill basic needs, and generate hope and peace in areas now filled with conflict."

# Research hampered by lack of funds

Her feeling is that Concordia is well placed to help out the "global village," and should promote pure science on its own. She and her colleagues have many ideas for fundamental research which she feels are being hampered by narrowly specific demands from the granting agencies.

"Multiculturalism at Concordia is an extraordinary advantage that can guide us into new areas of scientific development. Do we really need to wait for a green light from the granting agencies?

"Believe me, Einstein couldn't get a grant from NSERC."

Her own research focuses on the development of processes for the remediation of contaminated soil, groundwater, sediments and sludge-processes.

She is applying a new twist on a method used to clear some European marshes early in the 20th century, in which an electrical field was created over a field.

She has discovered that by combining microbial processes with electrokinetics, she can remove petroleum pollutants from clay. She also has proven that the process works on petroleum mixed with heavy metals, a contaminant mixture which has been considered impossible to clean up.

In addition to her position at Concordia, Elektorowicz is chair of the Environmental Engineering Division of the Canadian Society for Civil Engineering (CSCE) and president of RESOL, the inter-university network of researchers on contaminated soil.

Thanks to Dawn Wiseman, from whose article in the quarterly magazine of the Faculty of Engineering and Computer Science the information about Professor Elektorowicz's research was

# names in the news

Concordia faculty, staff and alumni/æ pop up in the media more often than you might think!

Bassel Salloukh (Political Science) was among the experts interviewed on CBC national news last weekend about the bombardment of sites in

Harold Simkins (Marketing) was one of those interviewed on CBC's Canada Now about the boom in "loyalty cards."

Suresh Goyal (Decision Sciences/MIS) was interviewed on CBC's Newsworld network about RRSP investments in the current economic

Lorne Switzer (Finance) was on the CTV national news, talking about the devastating losses to Nortel subscribers, and the fact that some disappointed investors are talking lawsuit.

Christopher Byford, who did his master's degree in media studies at Concordia, wrote an essay for the Globe and Mail, published on July 10. Byford, who went on from Concordia to get a PhD and teach at Brock University and the University of Toronto, is now a bus driver in his hometown, St. Catharine's, Ont. He was fed up with the low income and marginal status of part-time university teaching, and is much happier now.

A poem by David McGimpsey (English), was the subject of the How Poems Work column in the Globe and Mail's books section on July 7. Reviewer Paul Vermeersch said that "with so much poetry today written in lofty, sepia-toned language," Congratulations, Loser "is a breath of fresh smog, with a trace of laughing gas to kill the pain.

Jean-François Denis (Music), a specialist in electro-acoustic music, was mentioned on Montréal Express (CBF). To mark the 10th anniversary of his label Empreintes digitales, he has issued a compilation CD

Bala Ashtakala (Mechanical Engineering) was interviewed at some length by Pulse News about the fact that local cement structures, including overpasses and bridges, have been crumbling lately.

Peter Rist (Cinema) was interviewed on the local CBC arts program Art Talks about his passion for early Chinese film. He described Shanghai film industry of the 1920s and 30s. Over about 15 years, about 1,000 silent films were made, many with strong roles for women. Art Talks also rebroadcast an interview with Mary Flanagan (then in Communication Studies) about her innovative video game for girls, and CBC's All in a Weekend rebroadcast an interview with Lillian Robinson (Simone de

Stephanie Bolster's name came up in the Globe and Mail recently, in a feature on the creative writing program at the University of British Columbia: "The buzz began in 1998, when Stephanie Bolster won a Governor-General's Award in poetry with her MA thesis, White Stone: The Alice Poems...." Bolster, who teaches in the Department of English, is anticipating the publication next spring of her next collection by McClelland & Stewart.

Marthe Catry-Verron (Études françaises/IEC) a été citée dans deux articles de la revue Les Affaires du 4 août dernier. Un article traite de la formation pratique des traducteurs du Québec, et donc du programme coop en traduction de Concordia. Lancé en 1992 et le premier au Québec, le programme coop en traduction est encore unique au Canada quant à sa filière anglophone. Dans l'autre article, il est question de localisation, c'est-à-dire de l'adaptation de logiciels et de documents techniques à une langue et une culture étrangères. Un autre défi que Concordia est prête à relever.

# Concordia libraries gain respite from the soaring cost of journals

deal struck on behalf of 64 ACanadian universities, including Concordia, will save their hardpressed libraries thousands of dollars.

The \$50-million Canadian National Site Licensing Project (CNSLP) was to be launched Sept. 11 in Halifax by Prime Minister Jean Chrétien, but events in the U.S. led to the cancellation of the event. However, scholars here have had access to the site since April. "What makes it important for researchers is the broad, easy access," said Mia Massicotte, assistant director of collection services in the library.

databases in science, engineering, leading commercial publishers of health and the environmental disci-scholarly journals around the world. plines. The material is available online to some 650,000 Canadian university researchers, post-doctoral fellows, graduate and undergraduate students.

Faced with journal subscriptions that rose 207 per cent between 1986 and 1998 while purchasing power declined by 42 per cent, the universities appointed a team of negotiators

The CNSLP provides desktop to act on their behalf. These negotiaaccess to electronic versions of over tors worked for two years to con-700 scholarly journals and research clude an agreement with seven

William Curran, director of the libraries, said that some of the publishers wanted to tie access to their electronic versions to the conventional hard-copy version of their journal, but the negotiating team held out for electronic data only. The trend toward electronic scholarly journals is inexorable, he said, and the CNSLP's arrival is timely.

"We are welcoming all these new library is getting far more than it young professors, about 30,000 across Canada in the near future. What happens if they come in and say, 'I absolutely need such-and-such a journal to do my work' — and we don't have it?"

The CNSLP was launched with \$30 million from universities and provincial governments, and another \$20 million from the Canada Foundation for Innovation (CFI). Because of these grants, belonging to the CNSLP costs Concordia about \$55,000 a year. For this money, the

would if it had to buy subscriptions

The "Web of Science" alone could cost \$90,000 a year; through CNSLP this important electronic resource which allows scholars to know all the citations that have been made of their research, is available at Concordia.

The deal is for three years, after which it will be up to the universities to renew for another two years, but Curran and Massicotte hope that funds will provide for the CNSLP to continue past that time frame.

# letters

# CSU agenda betrays ideal of tolerance

The following is an open letter to the Concordia Student Union:

While most students are trying to obtain an education, the CSU seems focused on protesting against everything mainstream in sight. I have nothing against protesting, but you shouldn't be wasting students' money on "causes" they do not support.

Whoever wrote the rant on page 79 ("Hints for Heterosexuals") is a very angry person and I hope they get help dealing with their issues. I don't think articles fueled by hate belong in an agenda produced by members of a student union who supposedly "condemn all forms of hatred."

Pages 160 to 161 deal with "Steal Something Day." The article supports stealing from landlords, small-business owners, "yuppies," media, cops, etc. Basically, the article tells people to steal from those of us who actually work for a living.

Let me get this straight: Your union opposes all forms of discrimination and hatred, yet you advocate singling out stereotypes and committing crimes against them?

Some articles are simply strange, such as "Resources for Radical Researchers" on page 59. It tells the reader how to avoid leaving a paper trail when planning and carrying out an illegal radical act, and lists Internet sites that explain how to set fires and destroy property.

What bothered me the most about your little agenda was that in the July 1 section of the calendar on page 303, it reads "Anti-Canada Day: Burn the flag." Here's some advice: the great thing about living in a free, capitalist society is that if you don't like the country, you can always move.

Another great thing is that we have the right to vote, and you can be guaranteed that the next CSU (if it still exists) will consist of competent members who reflect the true feelings of the student body.

Dennis Rell

# **Congestion clogs Hall Building escalators**

Tam not an alarmist by nature, but I am sure that I am not the only person who is worried about overcrowding in the Hall Building.

To give but one example of how potentially dangerous the situation is, the areas at the top of the escalators are so congested at peak hours that it is impossible to get off a moving escalator without literally pushing the people who are ahead out of the way. (Pushing them where? They don't have anywhere to go either.)

I have expressed my concerns to our Fire and Public Safety Officer, Mr [Normand] Lanthier, who wrote back and said that the matter was already brought to the attention of the Central Advisory Health and Safety Committee of the university. There was no indication of what actions this committee was proposing.

I have several suggestions

- 1. Users of the building should be made aware that there are several stairways that provide relatively easy access to the floors where most of the classrooms are. I use the stairways all the time, and I seldom see anyone else there. The small icons that indicate where the stairways are are not enough, and they don't make it clear that these are not just emergency stairways. (To make matters worse, the stairway on the Bishop St. side of the building which provides the best access to the upper floors is often impossible to reach from the mezzanine because the area in front of it is constantly blocked by exhibits and other activities.)
- 2. There are too many obstacles (tables, chairs, stands, booths, etc.) in areas where people want or need to circulate. What possible logic will allow a newspaper stand and a stand for flyers to be placed just on top of the escalator from the ground floor to the mezzanine? A lot of this clutter should be removed or placed elsewhere.
- 3. I would like fire marshals invited to the Hall Building at a peak hour, and see if they give it a clean bill of health.

Professor J. Hillel, Mathematics and Statistics

# **Health Services critical of handbook advice**

An open letter to Sabrina Stea, president of the CSU:

Tam writing to you today to express my concern about health information contained in the current issue of the CSU agenda. In particular, the section entitled "Contraceptives."

I appreciate that you (the CSU) are trying to provide useful and current information to the student body. However, it is not obvious that you are indeed providing accurate information because of the absence of data and the inclusion of opinion (i.e., "We do not recommend this. Do not use! They are dangerous!")

Stating that abortion "is a simple medical procedure" is absolutely erroneous. First of all, in almost all cases, it is a surgical procedure than can only be performed in a surgical suite. It is definitely an option that a woman can explore but in my experience in working with women who have undergone this procedure, I would find it unethical to advise a woman that it is simple.

One of our goals at Health Services is to assist students in becoming good health consumers. This entails questioning, researching and examining options based on risks, benefits and personal beliefs. At the end of the section, you cite *Our Bodies, Our Selves*, indeed a very valuable and credible resource.

Letters continued on page 8

# Major donors take a wait-and-see attitude

BY BARBARA BLACK

Tamas Zsolnay is counselling Concordians worried about the effect of the CSU controversy to take a deep breath.

The Executive Director of University Advancement and Alumni Relations knows that graduates and friends of Concordia are concerned about the brouhaha over the Concordia Student Union handbook and related issues, but he denies that this is reflected in a significant drop in giving by major donors to the university.

"A lot of the people who call in want to express concern or outrage and threaten to stop giving if the situation is not brought under control. I think their concerns are legitimate, and their reaction understandable.

"Those who do initially wish to cancel their pledges usually agree to hold off once they have heard the full story, and not just the over-dramatized media version."

In fact, he added, "a lot of the peo-

ple who threaten to stop giving turn out not be donors. They seem to be looking for a good excuse to continue not to give."

This is a period of preparation for Advancement, and it is going smoothly. Volunteers are being recruited for personal canvassing and students are being trained to work in the fundraising call centre. The annual campaign was to have started in about two weeks, but Zsolnay said that the start will be delayed to provide time for the turmoil to settle.

Attendance was down somewhat for the Shuffle and Homecoming weekend, he said, but that may have been the effect of the Sept. 11 disaster in the U.S. only days before. Invitations are now going out for the Loyola Dinner, to be held Oct. 19, which has given some alumni an opportunity to respond with queries about the CSU controversy.

When people call his offices, they often want information and reassurance, Zsolnay said.

"For one thing, they may not understand the relationship between the student union and the university. A response from the ministry may help to corroborate the university's position that the student union is a separate legal entity, [and as such] the administration is relatively powerless to intervene in its affairs."

Rector Frederick Lowy said last week that the university is asking Quebec's education and justice officials to look into the CSU's actions, including the contents of its handbook. The CSU is accredited by the Quebec government as a body representing Concordia undergraduate students.

More likely than the current controversy to affect giving is the deep slump in the economy. Even where potential donors are not directly hit by the downturn, there is a psychological effect. "The arts are always the first victims of a recession, because they're seen as a luxury," Zsolnay said. "Education is somewhat less affected."



# Scholarships for top students

Camilla Tanaka (right), a sociology student from Brazil, was one of 19 students honoured recently with a \$5,000 scholarship awarded by the Faculty of Arts and Science to deserving international students.

Tanaka was joined at the ceremony by her sister, Priscila Tanaka-Keliher (left), and their mother, Clarice Tanaka. Also at the ceremony, 137 Arts and Science Scholars were presented with a certificate of achievement and cheques for \$250.

They were the top returning students in the Faculty, based on their grade-point averages in 2000-01. More than 1,000 students achieved a grade-point average of at least 3.75, and appeared on the Dean's List. The list will be in the *Gazette* this Saturday.

# **Appointments in the Faculty of Fine Arts**

Dean Christopher Jackson has been appointed Acting Director-General of the Institute for Research and Creation in Media Arts and Technologies (Hexagram). You will read more about Hexagram in a future issue of CTR

**John Locke** has concluded his appointment as Associate Dean, Space Planning, but will continue to be responsible for the new buildings project.

**Wolf Krol** has been appointed Associate Dean, Physical Resources, for a three-year term.

**Kathleen Perry** continues to be Associate Dean of Resources and Development. She has also been appointed to the university negotiating team for the CUFA collective agreement.

**Barbara Layne** continues as Associate Dean of Research, with responsibility for the Faculty's CFI submission and the development of future research facilities.

Andrea Fairchild will continue as Associate Dean, Academic and Student Affairs, and has been named executive dean to assist Jackson during his directorship of Hexagram. On January 1, Brian Foss will replace her for a three-year term.

**P.K. Langshaw** has been named Chair of the Department of Design Art as well as coordinator for the Digital Image and Sound program.

**Michael Longford** is Director of the Graduate Certificate in Digital Technologies in Design Art Practice.

**Michelina Sardella** is Administrator for the Department of Design Art as well as Digital Image and Sound.

Amanda French is a recruitment officer in the Faculty of Fine Arts.

Pehecca Doll is replacing Heather Markgraf. Theatre Facilities Directors.

**Rebecca Doll** is replacing Heather Markgraf, Theatre Facilities Director, while Heather is on leave.

■ **Corrections** As members of the Search Committee for Dean of the John Molson School of Business (*CTR* Sept. 27), Professor Christine Jourdan is a governor and faculty member representing a Faculty other than the John Molson School of Business, and Mathieu Amin was nominated by the Commerce Graduate Students Association. We are sorry for the errors.

# Senate postponed

The university senate meeting scheduled for October 5 was postponed to October 19.

# Thursday Report

**Concordia's Thursday Report** 

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# **Legacy helps foreign students**

International scholarships celebrate Col. Pierre Sévigny's long academic career and distinguished service to Canada

BY SIGALIT HOFFMAN

he John Molson School of Business (JMSB) paid tribute to Col. Pierre Sévigny, P.C. O.C., V.M., by naming its international undergraduate scholarships in his honour.

The 84-year-old war hero and former cabinet minister was touched. "It's something that happens once in a lifetime," he said.

Sévigny has been teaching at Concordia since 1967. He helped found the School's annual Awards of Distinction, and has been an active fundraiser for the university. Though he retired in 1995, he returned to Concordia two years later as visiting assistant professor in the Department of Management. He went on to teach business administration courses for the Finance Department.

### Distinguished career

His academic career is just part of a distinguished lifetime of service to his country. In 1945, toward the end of the war in Europe, he lost a leg in the battle of Hochwald Forest, and received many military decorations, including the Virturili Militari from Poland and the Croix de Guerre from France and Belgium.

He went on to become a successful businessman, both as an importerexporter and as a local real estate developer. A member of parliament from 1958 to 1963, he served as Associate Minister of National Defense in the government of John Diefenbaker, and played a role in per-



**Colonel Pierre Sévigny** 

suading the Canadian government to bid on what became the hugely successful world's fair, Expo 67.

The JMSB's decision to name the scholarship after Sévigny was ideal, said Interim Dean Jerry Tomberlin. "This was a good way to honour him. He has done a lot of work in international finance, and has helped us out in the business school for 34

Thanks to the Pierre Sévigny Undergraduate International Scholarships, the top 10 international business students will have half of their fees waived. The tuition waiver is renewable throughout their course of study, as long as they maintain a

GPA of 3.75 or higher and remain full-time students.

International students make up nine per cent of business students at Concordia, and they pay about \$12,000 a year in tuition.

"I guess I can look at this as a gift from God to help my parents and me," said Bahar Ghiyaspur, a 20-year-old recipient. A native of Iran, Ghiyaspur said it was difficult to finance her overseas edu-

Mohammad Arshad, 18, agreed. A native of Pakistan, he is hoping to complete a master's degree and eventually return to his family's clothing manufacturing company. Both stu-

dents agreed that the scholarship encouraged them to work harder.

"I was going to work hard anyway, but it's a motivation to keep me going," Giyaspur said.

Sévigny is glad the scholarships will be going to international students. He has always been pained to see international students struggling to get by, and is relieved that deserving students will have an opportunity to focus on their studies rather than worry about their finances.

Most important to him is the sense that the scholarship is a show of friendship, and a way to encourage students from around the world to come to Concordia.

# **Icelandic sagas presented to Concordia**

set of books entitled The Com-Aplete Sagas of the Icelanders was given to Concordia University Libraries on Sept. 12. The gift, one of several such gifts to various organizations, was from Iceland to the people of Canada on the occasion of the opening of an Icelandic Embassy to Canada last May.

A bookplate in each of the books says: "Donated to Concordia University by the Government and People of Iceland in cooperation with the Icelandic National League of North America, Icelandic Canadian Club of Quebec and the Embassy of Iceland in Ottawa to mark the 1,000 years since the Viking Icelanders first set toot in North America.

Saga literature has been a national treasure in Iceland for centuries, although it remained unknown elsewhere until it began to be printed in the 17th century. Since then, the sagas have been acknowledged as one of world literature's most remarkable achievements.

The original sagas were preserved in hundreds of manuscripts, first on vellum in the 13th century, and later on paper. They describe the events surrounding the discovery and settlement of Iceland and became an endless source of knowledge and wisdom, entertainment and brilliant language.

The sagas are a unique literary phenomenon, and invite comparison with the masterpieces of classical Greece and

Club of Quebec: Susan Stephenson, president; Malcolm Olafson, Treasurer (EMBA Concordia 1995); David Franklin, immediate past president and a long-time teacher in the Department of Management at Con-

Representing Concordia were: William Curran, Director of the Concordia Libraries; Mia Massicote, Assistant Director of Collection Ser-



David R. Franklin (right), honorary consul for Iceland and a longtime lecturer in what is now the John Molson School of Business, with **Director of Libraries William Curran.** 

Making the presentation were vices; Richard Diubaldo, Director of members of the Icelandic-Canadian Recruitment and a historian specializing in Artic exploration; Allan Nash, professor of geography, who has a long-time interest in Iceland and has travelled there. Lorna Roth, Coordinator of Concordia's Northern Studies Group, was unable to attend, and linguist Charles Reiss, who had planned to attend, was stuck in New

> The presentation was followed by a reception in the library.

# **Good business has** the human touch

BY SYLVAIN COMEAU

rom Sept. 24 to 26, the 9th International Relationship Marketing Colloquium took place at the university under the auspices of the John Molson School of Business.

Relationship marketing is a buzzword in the business world that boils down to: Give, and you shall receive.

"Relationship marketing is not new, but it has become more important in the past 10 years," said Management Professor Ronald Ferguson, who cochaired the conference with Marketing Professor Michèle Paulin. "Traditional marketing is focused on how you sell a product; relationship marketing emphasizes the belief that the long-term returns come from customer loyalty. It's an approach we teach at the John Molson School."

This approach rejects the arrogant and sometimes shabby service that plagues many companies big and small, and emphasizes occasionally making short-term sacrifices to gain that loyalty.

"The idea is that if you treat the customer well and establish a relationship, you generate good word-of-mouth and repeat business. The customer will talk about you, recommend you, and in some cases, actually become

That takes extra effort, but indifferent service easily generates the opposite reaction: negative or hostile word-of-mouth.

"We know from research that a very dissatisfied customer talks to, on average, 12 other people, and says negative things about you. Satisfied customers don't tend to talk to as many people, but at least they're not saying anything bad about you."

The last day of the colloquium was a seminar on relationship management, a related idea that emphasizes good relations with customers, employees and business partners. Ferguson quoted one of the speakers, Robert Spekman, from the University of Virginia.

"He said that relationship management and marketing do not follow the banker's idea that you have to balance the books at the end of the day. You may pay more out at the beginning, and the payback may be a year or more

Executives from "benchmark companies" which exemplify relationship management spilled some of their secrets. These include Daryl Urquhart from the Shouldice Hospital in Toronto, and Steven Wiggs from the BB&T Bank in North Carolina.

"If you asked people on the street, 'Can you really get satisfied employees and customers in health services? In commercial banking?' I think nine out of 10 people would say, 'No, you can't.' That's one reason those companies were chosen; they provide an example for sectors which are not known for effective relationship management."

BB&T Bank does it by giving considerable autonomy to their employees. "They enable and empower their employees; they believe that their competitive advantage is their employees' knowledge. By doing that, they stay close to their market and serve the customer better."

As for the Shouldice Hospital, Ferguson learned a lot about its employee relations in a visit to the facility. "There was a film crew shooting on the premises that day; I later learned that any profits from the filming was going into a fund to help pay for the education of the employees' children."

The seminar also heard from Gaetan Morency, Senior Vice-President of Public Affairs at the Cirque du Soleil. The circus company, which is based in Montreal but has become an international phenomenon, was ahead of the curve in embracing relationship marketing and management long before it was taught at business schools.

"We are citizens who get involved in the communities in which we work," Morency explained. "We raise funds for causes, work with street kids, and so on. It was not intended as a business strategy; it was natural for the founders of the company to do this. They were idealistic and wanted to change the world. Our results show that it works."

It sounds like common sense, and it is, but it may be revolutionary in today's shaky service culture.

# Concordia Health Services

is offering free immunization against meningitis C from October to December. Those at highest risk are those between two months and 20 years of age.

For those who wish to be immunized but do not fall within the age group for free immunization, Health Services will purchase vaccines and offer them at cost price.

Make an appointment by calling Health Services at 848-3565 (LOY) or 848-3575 (SGW).

# Charitable giving brings tremendous benefits to all

BY SIGALIT HOFFMAN

That's the message of Maria Trudel-Day, executive director of the Chez Doris women's shelter: "All of us — we're on the edge."

Anyone can fall prey to a deadly domino effect that leads to the street, and the path, she said, is surprisingly simple: depression, job loss, employment insurance benefits run out, and then there is nothing left.

#### **Much-needed services**

Trudel-Day helps many women overcome circumstances that have left them poor. "As many terrible things that have happened in their lives, they have a tremendous amount of courage."

She can do the front-line work she does thanks in part to support from Centraide. The umbrella charity organization gives Chez Doris almost \$94,000 a year, which covers 23 per cent of the shelter's budget. Trudel-Day said Centraide is an agency the shelter has come to trust and rely on.

"We know that we can count on this funding from year to year," she said.

Centraide helps the shelter provide a wide range of services for the women who drop in, including free food and clothing to those who need it. Chez Doris also offers computer literacy classes, and runs a cheque-administration program to help women balance meagre budgets.

It is not uncommon for shelter employees to take the women grocery shopping to help them choose healthy food, Trudel-Day said. There is even a masseur who gives four massages a week as part of the shelter's holistic approach to well-being.

"Many of them never get human touch, it's only in a negative way." Trudel-Day said.

According to Trudel-Day, 60 to 80 women pass through the shelter in a day, and sometimes that number is even higher. The numbers have increased substantially from between 20

to 25 women five years ago, and the demographics have changed. In earlier years, the shelter saw mostly white anglophone women. Now, more francophones and visible minorities are finding their way to Chez Doris.

The problems are changing, too. Chez Doris now sees more women who are mentally ill or who have gambling addictions. But the shelter is not lacking in success stories.

Trudel-Day said that for some, just coming to the shelter despite severe depression is an achievement. "To come here every day is a big step in their lives," she said. Some of the women go on to get jobs, and even go back to school.

Chez Doris is just one of 324 agencies that receive financial support from Centraide. Radio centre-ville Saint-Louis is also among the

agency's recipients. While a community radio station may seem an unlikely candidate for charitable donations, 102.3 FM is an integral part of community life.

"It's a community-oriented multilingual radio station," said the station's executive director, Nathalie Goulet. Its mission is to "give the airwaves over to those who don't have access to other media."

The station, now in its 26th year, broadcasts in seven different languages, including English, French, Portuguese, Greek, Creole and Chinese, both Mandarin and Cantonese. The station has 400 volunteers from various communities and broadcasts almost 30 shows a day

Though the listenership is relatively small, around 125,000 a week, it's very loyal. This

might be thanks to the unique services the station provides. By offering community information in their language, the volunteer hosts help new immigrants find housing, learn French, and adapt to Montreal.

"We help them integrate into the community," she said. "We [encourage] them to participate fully in our society."

Agencies like Radio centre-ville Saint-Louis and Chez Doris have built up a trust with Centraide. While the government is moving towards funding projects rather than providing base funding to charity groups, Centraide remains committed to the charities' daily product.

It is Montrealers who reap the rewards of this commitment. Many people, Maria Trudel-Day said, "come back to thank us."



Under the leadership of this year's campaign co-chairs, Danielle Morin and Patricia Posius, a group of Concordians set out with their garnet umbrellas to join thousands of other corporate and institutional volunteers for the launch of the 2001 Centraide campaign. Fittingly for an umbrella organization that raises money for 350 charities, the event is called the March of 1,000 Umbrellas. And, being autumn, it often rains.

# TRIORI MALLAGIS MAICOIM Bradings

# Used book sale nets nearly \$9,000

Concordia's Fifth Annual Used Book Fair was a resounding success, raising almost \$9,000 over two days in the mezzanine of the Hall Building.

Once again, the proceeds have been earmarked for Campus Ministry's Emergency Food Voucher Program for Concordia students.

Chief organizer Susan Hawke gave heartfelt thanks to a group of dedicated volunteers, especially Helen Eng, Susanne Dragffy, Jean Doehring, Faye Corbin, Sharon Morrison, Barbara Barclay and Kathryn Barkman.

# **Encourage giving with events, original prizes**

ast year, Concordia won an award from Centraide for increasing its giving by 52 per cent over the previous year.

However, the agency was being kind. We still only raised \$65,014 — compare that to the \$395,000 target set by the University of British Columbia for its current charity campaign. Our participation rate is only 17 per cent, only 320 employees.

This year, more than 60 students, faculty and staff have volunteered to make you aware of Concordia's Centraide campaign and this year's goal of \$75,000 throughout the month of October. They are holding all sorts of events, including a squeegee day scheduled for Oct. 19 at the entrance of the J.W. McConnell parking

Some supervisors have come up with original ideas to encourage their employees.

Andrew McAusland, head of IITS, is running a raffle in his department for a \$250 case of wine. (Tickets are \$10.)

Every employee who pledges to Centraide through a payroll deduction is eligible for some great prizes in the weekly raffle that starts Oct. 12 and runs weekly until Nov. 2. These range from items from the Concordia Bookstore to telephones, free courses from Continuing Education and a grand prize, as yet unannounced.

By now, you should have received your Centraide pledge form. Fill it out and return it in a confidential envelope provided to Human Resources, ER-500, SGW campus. If you have misplaced your pledge form, you can print another one off the Web site, at http://centraide.concordia.ca/.

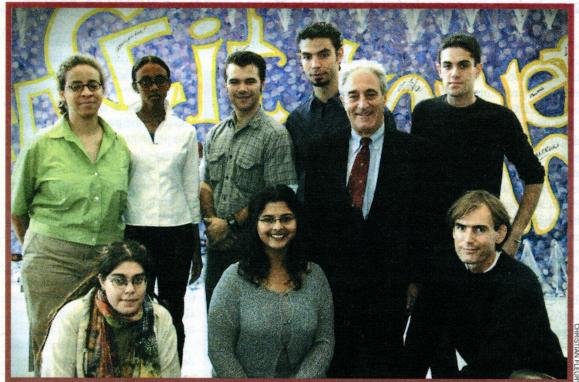
Remember that if you pledged to Centraide last year, your pledge was for only one year; you must pledge again this year — and why not add \$1 to that amount?

As part of the campaign, frontline community workers have been invited to Faculty Councils, Senate and the Board to explain how much they depend on this annual city-wide campaign. They have come from Autisme et troubles envahissants de développement Montréal, the Boys and Girls Club of Lasalle, Head and Hands, and the YMCA.

The co-chairs of Concordia's campaign this year are Danielle Morin (JMSB) and Patricia Posius (Vice-Rector, Services).

OCTOBER 11, 2001 Concordia's Thursday Report

# A banner effort for peace and tolerance on campus



"Peace it Together at Concordia University and in the World" is the message on this large banner in the lobby of the Hall Building. Seen at the launch of the TAG tolerance project are (standing, left to right), Magali Merkx-Jacques and Yasmin Gardaat, both from the Arts and Science Federation of Associations (ASFA); Michael Nimchuk, Engineering and Computer Science Students Association (ECA), Billy Mandelos, Commerce and Administration Students Association (CASA); Rector Frederick Lowy; Ricardo Filippone, ASFA. In front are Sabrina Stea, president of the Concordia Student Union (CSU), Nisha Sajnani, Graduate Students Association (GSA), and Jonathan Carruthers. About 60 people attended a symposium held on the subject on Tuesday afternoon, and events continue today. The meeting Tuesday was dominated by CSU activists, who repeated their now-familiar charges against the university administration.

Carrythan Carruthers is inviting students to sign a "peace banner" to promote tolerance on campus. The project was launched on Sept. 27 in the lobby of the Hall Building.

Carruthers, who was student president in 1995-96, felt compelled to do something in the wake of the Sept. 11 attacks on the United States. For him, it was imperative to act quickly. "I was so disturbed by the potential for discrimination. I wanted to take the opportunity before there was too much

He set out independently, but quickly found there was already an initiative underway in the Graduate Students Association, called TAG, for Tolerance, Acceptance and Growth, and coordinated it through that project. (See CTR,

Students are encouraged to sign the banner to send a message about what Carruthers calls "core values" to the university community. Four or five banners are expected to be complete by Oct. 11, the one-month anniversary of the terrorism attacks.

The completion of the sign-the-ban-

ner project will coincide with two days of panel discussions on Oct. 9 and 11 about tolerance within the learning environment. Student leaders, including Nisha Sajnani, one of two originators of the TAG concept, and members of the university will speak.

Carruthers said that the banner effort has received significant funding from the Dean of Students and the Office of the Rector. The Concordia Art Store and the Co-op des Arts St-Laurent donated art supplies. He admits that global peace is a "pie-in-the-sky goal," but believes you have to "start at home [with] a tangible goal."

Carruthers, 34, says many people are curious about what he's been up to since he left Concordia. He initially ran for student president as part of an art performance project, but turned out to be a moderate, conscientious leader.

After he graduated with a BFA, he spent a year in law school at McGill before leaving to become a massage therapist. "I wanted to go from being the worst part of someone's day to the best," he said with a laugh.

Now he's back at Concordia taking an undergraduate course in music theory to pursue another dream, to become a singer.

# Conference on the Rights of Minorities of African Descent

# Reparations face legal, economic hurdles

BY SYLVAIN COMEAU

he issue of reparations for slavery is not going away, but activists will have to jump through hoops and over hurdles to reach

One obstacle is conflicting views on the form that reparations should take. "There seem to be as many visions of reparations as there are activists for this issue," Clarence Mumford told the confer-

Mumford is a professor emeritus of black studies and history at the University of Guelph, and was one of the speakers at the Conference on the Rights of Minorities of African Descent in the Americas, held at Concordia over the last weekend of September. It was designed as a follow-up to the international conference on racism held in Durban, S.A., in late August.

One of the current proposed models would see reparations U.S. government has failed to meet come in the form of black-held the requirements of the 13th businesses."In this particular version," Mumford said, "the management of enterprises derived from reparations would not be invested in individual business persons, but rather in the African-American and African-Canadian people as a whole. Public and collective institutions would be founded to administer these enterprises. Those

who like this design think it would enable the establishment of two economic systems within one

However, Mumford said, these black enterprises would inevitably yield to the larger economy.

"Any collectivist-leaning, blackpartial economy arising out of reparations would have to function within the parameters of the macroeconomy. It is hard to imagine how it could avoid being dominated. Inevitably, the collective system would be integrated financially in the white corporate economy - and eventually swallowed up entirely.'

Legal hurdles remain the single biggest obstacle, particularly in the U.S., where the most advanced campaign for reparations is underway. A group called the National Coalition of Blacks for Reparations in America (NCOBRA) is leading that battle.

NCOBRA lawyers argue that the amendment of the American constitution, which states that the government must stamp out the vestiges of

"That dereliction has passed the stigma of slavery down to the living descendants of slaves. But to win a serious hearing, this kind of case must survive a living minefield. Claims for damages must

somehow circumvent the statute of limitations; it must also not be dismissed by a court as frivolous.

"Finally, the claimants must dodge the stipulation requiring claims of damages to come from the actual injured party; somehow they have to get around this, even though the last slave is long since

English common law, which is the basis of both the Canadian and American legal system, is not friendly to collectivist legal action.

"The legal code is biased in favor of personal settlements involving specific live plaintiffs; it does not tally well with the claims of an entire people."

As a result, some activists favor taking a political route toward reparations and bypass legal

Cikiah Thomas, a community activist in Toronto who is involved in the reparations movement, pointed out that reparations are nothing new.

"People think that it's a new phenomenon, but in fact, reparations were paid to American and British slave owners under emancipation, not to the slaves themselves.

"Since slaves were seen as property, slave owners were rewarded for their crimes and the barbarism that took place on plantations," Thomas said.

# **Turmoil at Durban conference** yielded some positive results

BY SYLVAIN COMEAU

his summer's World Conference Against Racism was torn by conflicting agendas and plagued by bad press, but still yielded some promising results, speakers on two panel discussions said on the final day of the Concordia conference.

"This conference was supposed to look at issues beyond classic white versus black racism, including ethnic cleansing, religious intolerance, trafficking in people, racial discrimination, the intersection of sexual orientation and race," said Laurie Wiseberg, the United Nations' NGO liaison officer for the World Conference. The scope was far broader than the last such conference, in 1983, which focused almost exclusively on South Africa's apartheid system.

Wiseberg feels that the venue this time — Durban, South Africa — was of great symbolic importance, but she acknowledged that the conference was trying to move ahead with its lofty goals even as the wheels were starting to fall off. "The refusal of wealthy nations to acknowledge slavery as crimes against humanity, which might give more strength to demands for reparations, was a major stumbling block. It wasn't just the Middle East issue; some people asked whether the opposition to Israel and demands for a declaration equating Zionism with racism could have been a convenient excuse for the withdrawal of the American delegation."

She said that the format for conference took the form of "Who hurts more, who has suffered more?" "People felt that they had the right to describe their suffering, and they did, but the Palestinians censored the Jewish document and removed a paragraph on anti-Semitism." Despite the conference's goals of promoting tolerance, "the atmosphere was very hostile, and there were lots of demonstrations with anti-Semitic slogans."

In addition, many controversial topics which had been aired during the conference, such as the issue of caste systems, "were simply left off the final document," and thoughtful panel discussions "were obscured by media coverage of the Middle East issue, which many people felt had hijacked the conference." Wiseberg said that because of that strife, the UN is not likely to attempt another world conference of this type, but one positive result will be regional conferences on issues surrounding racism.

Keder Hypolite, co-chair of the NGO steering committee for the Canadian delegation, said that NGOs (non-governmental organizations) were not given enough time to speak at the Durban conference. However, the media spotlight on the event allowed NGOs to be heard outside of official channels. "We were protesting every day, and we were seen and heard by the world."

# Falling into war is a danger for emerging democracies

"If mass politics arrives before the institutions needed to regulate it, hollow democracy is likely to result."

BY SYLVAIN COMEAU

While taking the first difficult, painful steps toward democracy, do states become more volatile and dangerous? According to Edward Mansfield, the transition toward democracy can actually raise the odds of war.

"When states get stalled in the middle of this transition, they are more likely to get involved in war or initiate war," the University of Pennsylvania political scientist told a Concordia audience last week.

"Many observers expect that democratization will promote peace, prosperity, and respect for civil liberties. While stable democracies may foster these worthy ends, transitions to democracy can be treacherous processes."

Mansfield and his colleagues computed in a study that there is an 11-per-cent chance that states in these circumstances will get embroiled in a war.

"So one out of nine times, these conditions lead to war. That may seem low, but in fact, it's an awfully high batting average, because, thankfully, wars are a rare occurrence."

# **Unstable political coalitions**

The instability of a state in transition is the key, coupled with a lack of centralized authority and of democratic institutions, like a free press, to ease the transition. Under those conditions, war is more likely than in an autocratic state.

"New political groups are thrust onto the domestic stage, and yield unstable political coalitions in the face of weakened central authority. Nationalist appeals are the lowest common denominator used to cobble together ruling coalitions," Mansfield said.

"These nationalist appeals can unleash forces which are difficult to control. Wars may be launched by elites who have military or imperial interests, or by countries that view those appeals as provocative, and launch pre-emptive wars."

They may also be vulnerable to attacks from predatory neighbors who perceive them as weak. "Countries that undergo regime transitions suddenly look like more attractive targets to a neighbour with long standing grievances against them."

He cited the Turkish invasion of Cyprus in 1974 as a prime example. Turkey at the time was ruled by a fragmented, improbable coalition. "Virtually the only points that this coalition of opposites held in common were a firmly nationalist stance on Cyprus, and a desire to stand up to the U.S. on this issue."

Mansfield says that his study carries some lessons, and cautions for the comfortably democratized Western world.

"For a long time, people have assumed that as long as you start pushing countries toward democracy and give some advice about how to accomplish it, at the end of the day you end up with a country that would look more or less like the U.S. That has not worked, mainly because we have not helped them set up the pre-conditions leading to a stable democracy.

"It just doesn't do any good to say that we're going to democratize you, and then applaud from the sidelines while you do all the work. What you get are messes, and messes can be dangerous."

## International community's role

He says that his study offers some guidelines on how we can help emerging nations move toward democracy, while bypassing the danger zone he identified.

"Policies to foster democratic transitions should be accompanied by efforts to mold strong, centralized institutions that can withstand the intense demands on the state and political elites posed by high-energy mass politics."

"Before pressuring autocrats to

hold fully competitive elections, the international community should first promote the building of strong party organizations, the formation of impartial courts and electoral commissions, the professionalization of independent journalists, and the training of competent bureaucrats," Mansfield said.

"If mass politics arrives before the institutions needed to regulate it, hollow or failed democracy is likely to result."

Asked whether his work has any bearing on the Sept. 11 terrorist attacks in the U.S., Mansfield said that the conditions he discusses may also increase the likelihood of asymetrical warfare.

"Countries in transition toward democracy may be more likely to engage in terrorism, since they are breeding grounds for strong nationalistic sentiments."

Edward Mansfield's lecture was part of the Department of Political Science's Seminar Series.

# The School of Business launches certificate program in e-business

 ${f A}$  new 18-credit graduate program in e-business was launched last week by the John Molson School of Business.

Anne-Marie Croteau, director of the program, said that it is one of the shortest programs of its kind now available for advanced students.

"The students who are currently enrolled in our first year of the program have diverse backgrounds, and most of them already have a master's degree," she said. "They show a high degree of enthusiasm for the potential of e-business.

"People who wish to pursue a career in e-business need a combination of technology and business training. The Graduate Certificate in e-Business provides this training, and will graduate students who will be innovators in their field."

The program is offered to both full-time and part-time students. It comprises two core courses that cover the fundamentals and underlying technologies. Four additional courses can then be selected from the management and technology streams.

In the management stream, courses include e-Marketing, e-Business Supply Chain, Management Control in the e-Business Environment, e-Business Financial Management & Data Mining, and Knowledge Discovery.

In the technology stream, courses include Systems Development Methodologies for e-Business, Models and Systems, Web-Site Construction and Management, Network and Communication Infrastructure and Data and Knowledge Management.

For more information, please contact 848-2781 or gceb@jmsb.concordia.ca.

# letters continued from page 4

However, even this publication does not denounce any particular contraceptive option, but provides the reader with the advantages, disadvantages, cost, responsibility of the individual, etc. As well, they articulate the long- and short-term effects, some of which are actually beneficial.

A basic underpinning of being a conscientious health provider is ensuring that you are providing unbiased and complete information to the health consumer so that they can make an informed decision about their health choices. Unfortunately, I believe that you have led down the students in this respect. For this reason, our next issue of Health Notes will focus on contraception and provide the most recent research results.

We are appreciative of the fact that you refer to Health Services as a health resource. However, it is misleading to include our name within the text, as it implies that we may have been involved in the actual writing or endorsement of the text.

Melanie Drew, Director, Health Services

# Claudine Monteil et Simone de Beauvoir : deux féministes de la première heure

PAR JULIE ROY

Claudine Monteil a livré un témoignage émouvant et empreint d'humour à l'Institut Simone de Beauvoir, le 27 septembre dernier. Son récent livre, Simone de Beauvoir et Jean-Paul Sartre, ces amants de la liberté, devait être le sujet de sa conférence, mais l'auteur a choisi un autre chemin en relatant, dans ses mots à elle, la période plutôt « militante » de de Beauvoir.

# **Luttes communes**

Installées dans le salon de l'Institut, une trentaine de personnes ont assisté à cette rencontre intimiste. Monteil, qui a milité aux côtés de de Beauvoir durant les seize dernières années de sa vie, raconte comment leurs luttes communes ont façonné leur amitié. Elle a d'ailleurs parsemé son discours d'anecdotes puisées dans la riche vie de son amie et complice.

Leur relation a commencé très tôt, en fait dès que la mère de Claudine, alors enceinte d'elle, a lu pour la première fois Le deuxième sexe.

Vingt ans plus tard, c'était une Claudine devenue femme qui sonnait à la porte de Simone de Beauvoir. La conférence traite justement de leurs luttes communes.

« Claudine Monteil m'a appris beaucoup sur l'histoire des débuts du féminisme en France », raconte Edna Azambuja do Prado, étudiante brésilienne passionnée par la philosophie, tout comme de Simone de Beauvoir.

# Abordant un sujet tabou

Madame Monteil a ainsi abordé, comme exemple des luttes féministes, la question de l'avortement, sujet tabou à l'époque. Vivant ellemême dans une famille dite d'avant-garde, elle avoue que l'on ne discutait pas de ce sujet à la maison.

Un jour, alors qu'elle était la plus jeune membre du MLF (Mouvement de Libération de la Femme), elle s'est jointe à un groupe de femmes dirigées par Simone de Beauvoir pour assiéger une « école pour adolescentes enceintes », à la suite d'une violente altercation entre un père et sa fille enceinte de huit mois qui avait revu son amoureux en cachette.

Même l'infirmière scolaire, une militante féministe des premiers instants, n'avait pu intervenir entre

Mais grâce à son aide, le groupe de femmes a pris d'assaut l'école, a coupé toutes les lignes téléphoniques et a exigé de rencontrer sans tarder le Ministre de l'Éducation

C'est avec ce geste et de nombreuses autres actions collectives que Simone de Beauvoir et le MLF ont porté sur la place publique la question de l'avortement.

« C'est à cette période que Simone de Beauvoir est passée de théoricienne à militante politique », explique Lillian Robinson, la charismatique directrice de l'Institut Simone-de-Beauvoir.

# Confèrence annuelle

Chaque année, l'Institut organise une conférence sur Simone de Beauvoir afin de garder vivante celle qui a été l'instigatrice des toutes premières luttes féministes.

« C'est un magnifique symbole de tradition orale », explique la professeure Anna Alexander, spécialiste de l'œuvre de Simone de Beauvoir.

Un lien particulier unit Simone de Beauvoir et l'Université Concordia. En effet, elle est l'une des seules personnes à avoir reçu un doctorat honorifique posthume, quelques mois après son décès survenu en 1986.

Tout au cours de l'année, l'Institut Simone-de-Beauvoir présente des conférences portant sur des sujets variés reliés à la question des femmes. La prochaine conférence aura lieu le jeudi 25 octobre à 16 h. Gay Wilentz parlera de son dernier livre, « Healing narratives : Women writers curing cultural dis-ease » portant sur la question des afroaméricaines. Pour plus de renseignements, contactez l'Institut, au 848-2373.

# China struggling with capitalism

Journalist explores cross-cultural issues while on sabbatical in Asia

BY JANE SHULMAN

Sheila McLeod Arnopoulos is making the most of her sabbatical by travelling, writing and conducting research in Asia.

The journalism lecturer and novelist just returned from northern China, where she taught in Harbin, a city of five million. She was first offered an opportunity to visit China two years ago, when she was planning a teaching trip to Japan.

Her first sojourn in China was rather sheltered. "I stayed in a residence on campus that was for international people who were at the school. I was very busy, but everything I did was academic. I was picked up, taken to class, sometimes I went for lunch with people, and then I was driven back to the resi-

This time, she wanted to explore cross-cultural issues by getting her Chinese students to compile an anthology similar to the one produced in her Lonergan College course at Concordia. Instead, she was asked to teach six courses, four in journalism and two in creative writing.

She approached the assignment cautiously. "I didn't want to cause any problems for the students by asking them to do something that could compromise their safety." The other difficulty was that she couldn't read the Chinese newspapers to learn what they were reporting.



**Sheila McLeod Arnopoulos** 

China, one of her colleagues asked her to teach English to some children whose parents work in a boiler factory. "I was teaching a couple of classes of about 20 kids crammed into a tiny and excruciatingly hot room. Often, four or five parents would stand at the back of the room."

She was pleased by the opportunity to meet so many people with different backgrounds and interests who showed her the sights of Harbin. She spent time with a man who is a poet and journalist, and he introduced her to people away from the academic world.

The Chinese appeared to her to be A few days after she arrived in adjusting to capitalism with difficulty. "It's the worst of capitalism and the worst of communism," she said.

For example, Harbin's bus service was recently privatized, and the competition between companies is so fierce that drivers often ignore the rules of the road to get passengers to their destinations as quickly as possible.

It was the same in many industries. "There is competition, unregulated privatization, social services are lacking and there's a feeling that people have to leave in order to succeed."

Now she's off to India, where she will "report on something positive." She

plans to write about three groups of women who help themselves, their families and their communities in terms of agriculture, health and education by borrowing money from small banks in the form of microcre-

They buy land where nothing is growing, and work on the soil until it becomes fruitful. They feed their families and sell part of the produce they grow. Through the dividends, they develop adult education and literacy programs.

"I want to look at something that challenges the notion that technology is required, that the Western way of doing things is the only way."

# Journalists grapple with post-traumatic stress

BY NATASHA MEKHAIL

hey've seen Ground Zero, blood-splattered Columbine students, the aftermath of Swiss Air 111. They're journalists, and when they go home in the evening, it's often with more on their minds than the regular work-related stresses.

"Some people would tell me that if reporters couldn't handle [what they saw on the job], they mustn't be cut out for the news business," said Robert Frank, a New York Times contributor based in Montreal. "Not true. It's normal human reaction to extraordinary circumstances."

One night last week, Frank and Meg Moritz, Associate Dean of Journalism at the University of Colorado, addressed student and veteran journalists at the Loyola campus.

Frank is a founder and the executive director of Newscoverage Unlimited, a non-profit organization aimed at helping journalists recognize signs of post-traumatic stress in themselves and their colleagues.

He believes it's widely the case that journalists experiencing trauma fear "losing their jobs or being labeled as damaged goods and eased out under a pretext," so they tend to keep their feelings to themselves.

After hearing from a number of reporters who broke down after covering the Swiss Air tragedy, Frank realized something had to be done.

'There was support in place for the families of the victims, the recovery workers and local residents, but there was one exception," he said, "and that was for the newspeople who were there."

Symptoms of post-traumatic stress include disturbing recollections or dreams of the event, irritability, hyper-vigilance, difficulty concentrating and numbing of general responsiveness.

The symptoms may not turn up right away. "Sometimes the problem does not appear until six months or a year down the road," Frank

Psychological support for journalists on emotion-laden assignments may seem logical, but, as Frank suggested, reporters generally "feel they don't really deserve any help compared to the victims." Also, a stigma is associated with seeking help, be it professional or even just from col-

Moritz pointed out that a story doesn't have to be of global significance to produce post-traumatic stress. In fact, reporters rank car accidents as the most traumatic assignments. Ironically, these same collisions often appear as mere blips in the news.

She screened a portion of her documentary, Covering Columbine, after which she explained that it was not just the school shooting itself that got to journalists. A lot of it was pressure from the community.

"Journalists were pelted with rocks and snowballs. Someone's car was

Then there were the newsroom editors, encouraging field reporters to press on. "We [asked] ourselves: When do you stop covering the story? Where do you draw the line?" she said.

Moritz wants to see journalism schools teaching students to recognize and cope with trauma, and many in the audience agreed.

Freelance photojournalist Wendy Longlade described a gruesome accident in which a man was thrown from his motorcycle, his helmet useless against the force of impact.

"I had two or three other assignments after that. I spent the day shaking," she said. "Nobody [in the newsroom] even thinks to ask how you're doing after you've seen something like that."

Moritz and Frank urged those present to seek listeners in friends, family and especially in co-workers.

Whether it's the World Trade Center bombing or a local apartment fire, Frank believes that "whatever produces [post-traumatic stress] is valid. But the good news is, if there's some kind of acceptance that this is a normal thing, people do get better."

Their presentation was sponsored by the Canadian Association of Journalists and Concordia's Journalism Department. For more information about Newscoverage Unlimited, visit www.newscoverage.org.

# Toastmasters takes the horror out of public speaking

BY ANNA BRATULIC

here is an art to giving a good 1 speech. Certain people just seem to have the knack, and some have used their public speaking abilities to rally nations - think of Martin Luther King, Jr. ("I have a dream") and Winston Churchill ("This was their finest hour").

Lucy Wong, president of the Concordia Toastmasters Club, has to think a bit when asked who is a good speaker among today's public figures. She thinks Queen Elizabeth is pretty good, but she could use a little help with her delivery. "You're not supposed to look like you're read-

Public speaking is by no means limited to world leaders. After taking five years out to raise her family, Wong was jolted by the fast pace of the workforce. She took computer courses and kept up with the technology, but admitted, "I lost a little bit of self-esteem while I was at home."

She joined the branch of Toastmasters at Concordia to improve her communication skills three years ago, not long after it was founded.

"In life today, we will eventually

be called upon to do some public speaking," Wong said. "I thought I couldn't do it, but I said if I keep saying that to myself, I'm not going to get anywhere."

# Communication skills vital today

Anne Borsohalmi, VP public relations for the club, said that increasingly, "ordinary" people are being asked to speak publicly. "Whether they want you to do training or address a public issue, you never know when, at work, they will ask you to speak in front of a group." She joined Toastmasters last year after taking some "effective speaking" courses in Concordia's Centre for Continuing Education.

"Many people say, 'Oh, I'm not scared to speak in front of a group,' but can they speak effectively?" Speaking in a monotone, pacing, and fiddling with objects are some of the most distracting habits in non-effective speakers. Holding papers while speaking is also a common mistake, as it draws attention to shaky hands.

At the club's meetings, participants give prepared speeches of a specific length, on a topic of their own

The meetings are well structured.

For example, somebody has to give a toast at the beginning of each meeting. Someone must also tell a humorous story and provide a "thought of the day" to break the ice. Speeches are evaluated by fellow members, and these evaluations are subsequently evaluated. Occasionally, to keep people on their oratory toes, members are called upon to give impromptu speeches on pre-determined topics.

Toastmasters International began in the United States in 1924 to help people improve their communications and leadership skills. The Concordia chapter opened in 1998 and has grown to about 30 members, most of whom are Concordia alumni. There is a mix of backgrounds, including professors, businesspeople, some students, and even an Ironman triathlete. Wong is hoping at least eight more people will join this year.

The Concordia Toastmasters Club will hold an open house on Monday, Oct. 29, in Room 760 of the Hall Building, 1455 de Maisonneuve Blvd. W, and all are invited. You can also contact Anne Borsohalmi at aborsohalmi@videotron.ca, or you can visit their Web site at www.angelfire.com/co/TOASTM.

# Annual Bowl-a-thon right up your alley

The annual bowl-a-thon to raise money for Concordia scholarships is ▲ being organized by the Association of Alumni Sir George Williams for Saturday, November 17. The event is always fun, and just takes a little preparation. Each bowler is asked to raise \$25, for a total of \$125 per team of five bowlers. A tax receipt will be issued for contributions of \$10 and more.

No bowling experience is necessary, and shoes are provided. The Bowl-athon will take place at Paré Lanes, 5250 Paré at Decarie Blvd., starting at 12:30 p.m. For more information, please call the Alumni office, at 848-4856.

# **CONCORDIA OPEN HOUSE**

Sunday, October 28 10 am to 5 pm

# Two campuses to discover! Deux campus à découvrir!

Join us for guided tours, performances and presentations at the Sir George Williams campus, and varsity games and free ice skating (11am-12:30pm) at Loyola. Prizes to be won, refreshments will be served.

1455 de Maisonneuve Blvd. W. (Sir George Williams Campus)
7141 Sherbrooke W. (Loyola Campus)

Tel.: (514) 848-4779 • E-mail: tell-me-more@concordia.ca

# Dean, John Molson School of Business PROFILE OF IDEAL CANDIDATE

Concordia University's John Molson School of Business is one of the most respected and largest business schools in Canada and one of the few schools accredited by the AACSB. The Faculty places strong emphasis on research, scholarship and on pursuing an intellectual climate in which varied inquiry about theory and practice of organizational systems can flourish. Concordia is recognized for its tradition of offering accessible, flexible, and relevant commerce and administration programmes. The Faculty strives for excellence and innovation in its undergraduate programmes in administration and commerce; its graduate Diplomas (in Accountancy, Administration, and Sports Administration); its MBA, Executive MBA, and Aviation MBA in partnership with IATA; and its MSc and PhD in Administration. As an urban business school, we welcome a bilingual, multicultural constituency and enjoy a high level of ethnic and cultural diversity among our student body (5,000 students) and faculty (approximately 250 full- and part-time positions).

The Dean is an academic leader of the Faculty and, as such, must demonstrate a commitment to the values and mission of Concordia University. The ideal candidate for the position is an innovative, flexible, and visionary leader who is sensitive to the changing nature of higher education. This position demands an experienced individual capable of providing dynamic leadership to the Faculty. The Dean is responsible for all aspects of faculty administration and should strive to maintain the highest academic standards.

#### Leadership

- Entrepreneurial leadership with a keen understanding of strategic academic planning and its implementation.
- A strong commitment to student, staff, and faculty development, and to student life at the University.
- The courage to make difficult decisions that are in the best interests of the Faculty and University as a whole.
- Proven excellence in, as well as a strong commitment to, research and teaching at both the undergraduate and graduate levels.
- The ability to foster teaching and research excellence among members of the faculty.

# **Professional Qualifications and Credibility**

- An earned doctorate in a relevant discipline.
- Demonstrated scholarly productivity and participation in the life of the academic community.
- Superior oral and written language skills. Since the Dean serves as a spokesperson and advocate for the Faculty both within and outside the University, the ideal candidate should also be able to communicate clearly in both English and French in order to represent the Faculty at all levels.
- An understanding of the role of international business education and research in the global economy.
- An interest in balancing traditional business education with evolving market needs in areas such as information technology and entrepreneurship.
- A strong commitment to participatory decision-making, diversity, and employment equity.
- A clear appreciation of personal and academic ethical and moral codes.
- The ability to establish an environment of trust through personal integrity and credibility.

# Interaction with the External Community

A commitment to the links between the Faculty and the local, national, and international business communities.

Interests in linkages with governmental agencies and other institutions of higher learning.

# interpersonal and Management Skills

- Proven ability in managing people and resources of a large Faculty.
- Demonstrated capability to work as a team member with the senior administration and facilitate teamwork in others.
- Skills in negotiation, mediation, and problem solving.
- Dedication to collegial and consultative decision-making approaches.
- Ability to delegate responsibility and authority to members of the decanal team, Chairs, and Directors.

Comments of the above may be sent to Heather Adams-Robinette, assistant to the secretary of the Board of Governors and Senate. She can be reached at heather adams-robinett@concordia.ca or 848-4853.

# Butt out with help from friends at work

Ready to quit? If you are seriously thinking about stopping smoking, there is now help for you on campus.

I Quit, a group program for staff and faculty, is an eight-week program facilitated by Concordia Health Services and sponsored by the Employee Assistance Program, which, in turn, is supported by the Office of the Vice-Rector, Institutional Relations, and Secretary-General.

Sessions will take place on the SGW campus every Tuesday evening from 6 to 8 p.m., from Oct. 23 to December 11, as well as a session on Thursday, November 15. Groups in English and French, can also be organized for your department according to your schedule. The participation fee is only \$25 — for a program that would cost you much more outside Concordia.

About 27 per cent of adults smoke. People who have quit say it is one of the most satisfying things that they have ever done.

Vice-Rector Marcel Danis, who strongly supports the program, said in a memo to Concordia's EAP committee, "I believe your program is timely, not only because of legislation prohibiting smoking in the workplace.

"I have recently learned that some physicians refuse to perform certain surgical operations on smokers.



staffworks

There is no doubt that society's view of smoking is changing."

Tobacco use is the leading cause of preventable death in Canada. Smoking-related illnesses (i.e., cardiovascular, cancer and pulmonary diseases) lead to increased absenteeism and decreased productivity.

Concordia health and life insurance premiums are on the rise, and are now higher for smokers. If you smoke a pack of cigarettes a day, you spent close to \$2,000 this year on cigarettes. This could have bought you a tropical vacation. Think about it.

Places in the program are limited. For information or to register, call Angie Trubiano at Health Services, 848-3569.

# Marina Wolanski is ready to quit

Marina Wolanski, the administrative assistant in the Concordia Residence, is tired of waking up with a foul-tasting mouth. She's tired of hiding her habit from her non-smoking husband, and tired of rationalizing her on-again, off-again love affair with cigarettes.

She has quit before — once for five years, once for one year, once for three months. "I'm OK until summer comes, and then I start again," she said. "I associate smoking with relaxation." At the end of the summer, she quits, or tapers off. Then comes Christmas, with all the parties.

"I'm not a huge smoker — between three and six cigarettes a day. But that can go up to a pack if I go out for an evening."

She thinks her age group (she is 36) is particularly susceptible. "They all smoke. I'll have to get new friends," she added, only half joking. "I decided I need to follow a program. It's just so socially unacceptable now. It's gross."

We're behind you, Marina, and we'll follow your progress as you follow the I Quit program being offered through EAP.

# Suicide alluring to the depressed: psychologist

BY SYLVAIN COMEAU

**S** uicide is a devastating horror for families left behind, but a tempting quick fix for people deep in the throes of depression.

Martha Manning spoke on "The Lure of Suicide: When Wanting Out Wins Out." The clinical psychologist, author and mental health advocate from Arlington, Va., included facts and figures about suicide with harrowing tales from her own struggle with depression, described in her 1994 book *Undercurrents*.

"People who commit suicide believe that life is too painful to continue living, that things will never change, and that the only solution is to end life. Those are three thought patterns coming together at the same time, and all are distorted."

Even a trained psychologist like Manning found herself falling victim to increasingly grim and distorted thinking when she fell into the pit of depression in 1990 and 1991.

"There is a cognitive twist in suicidal people. Thoughts of death become more comforting than thoughts of living. I would imagine the bubonic plague coming and only killing me, or getting hit by a truck, and be a little alarmed that these thoughts did not scare me."

She became listless, unable to concentrate or show interest in anything, unable to eat, and a chronic insomniac. "I would sleep two hours a night and then wait for the sunrise but when it finally came, I would say to myself, What was the point of waiting for that? Now I would have to get through another day."

In one incident of distorted thinking, she decided that her husband would be okay if she committed suicide — "I had decided to buy a gun in a pawn shop and go to a hotel room with it, but one morning I got the closest thing I would ever get to a Fed Ex from God."

Manning had fallen into the habit of listening to her 10-year-old daughter sing in the shower every morning, which gave her a reason to drag herself through another day. That morning, she had an epiphany. "While listening to her sing, I thought, If you kill yourself, you'll silence that voice you love so much forever."

Manning checked into a psychiatric hospital to save her life. Gradually, she started to regain her sleeping habits and appetite, and knew she was getting better "when I had a Big Mac attack in the hospital." Today she takes a battery of pills to stave off depression.

Despite the insight she gained from her experience with depression, she later admitted to her daughter that it is essentially unknowable why some people are struck by the devastating illness.

"My daughter asked me, Why do

these things happen?' I said, 'I don't know. I used to think I knew, but I don't."

While there are mysteries surrounding depression, it is well known as one of the most dangerous risk factors for suicide. Others include prior suicide attempts, a family history of depression and suicides or attempted suicides, isolation, life stressors, a history of sexual abuse, a struggle with sexual orientation, and being male, especially a young male

Manning noted that while women attempt suicide more often, men more often succeed in taking their own lives, probably because they use more lethal means, particularly guns. However, women are increasingly using guns, the method which Manning had contemplated using.

Protective factors against suicide include social support networks, financial security and the prescence of children in the house, which is what saved Manning's life.

"My daughter asked me, 'I think I'm much more on Dad's side of the family, don't you?' 'Yes', I answered, 'you're much more on Dad's side' — and I utter a private prayer that she's right "

Martha Manning's lecture, the 2001 John Hans Low-Beer Memorial Lecture, was co-sponsored by AMI Quebec (Alliance for the Mentally Ill) and the Concordia Psychology Department.

# Fraternities gentler, but not pushovers

# Emphasis at Concordia is on raising money for charities

BY JOHN AUSTEN

When you think of fraternities, visions of the late John Belushi and the classic film Animal House come to mind: wild parties, gallons of beer, hazing and freewheeling sex. Think again.

Three Montreal frat houses are organizing a football game this Saturday afternoon to help save the rain forest in South America. Teams representing Mu Omicron Zeta (MOZ), Tau Kappa Epsilon (TEKE) and Omicron will play a full day of football with no padding and no helmets.

"This Animal House thing is totally exaggerated," said Eric Belkin, of MOZ. "Sure, there are parties, Beer Olympics and stuff like that, but overall, it's a lot more productive. We raise a lot of money for charities throughout the year. The football game is always a highlight."

Last year's game was no exception - but for the wrong reasons. "A fight broke out at the end of the game and we didn't declare a cham-

pion," Belkin admitted. "I can guarantee that won't happen again this year, though. Everyone is on the same page.

Belkin says that there is friendly competition among the frat houses, but nothing more.

"When you play tackle football with no equipment, there are bound to be some injuries, but we all have a good time. We're tough. We have a referee from each frat house to try and keep things under control."

Fraternities are still very popular in the United States, but are more lowkey here in Canada, Belkin said.

"Last year, we had seven new people who wanted to join, but only three came to pledge," he said. "The other four were scared because of all the stories they heard about frats. They had nothing to worry about. We don't haze [have new members perform outlandish, dangerous or lewd activities]. I'm not allowed to say what we have the new pledges do, but we don't take it as seriously as they do in the U.S."

Belkin, a 23-year-old independent student from Dollard des Ormeaux, joined MOZ a few years ago.

"It's a great community. All three fraternities raise money through a variety of events."

MOZ began on a whim 11 years ago when four students (two from Concordia, one from McGill and one from Université de Montréal) went to Daytona Beach, Fla., for spring break. They met members of a fraternity down there who raved about how much fun they were having. The four started MOZ in Florida and brought it back to Montreal with them.

MOZ is flying in one of the group's main founders, Paul Mirshak, from Phoenix for Saturday's game.

"He was practically crying on the phone when we told him we were paying for him to come up," Belkin said. "He was so happy. It will be a great event for a great cause."

The eighth annual Frat Bowl is slated for Saturday, Oct. 13, at the Loyola High School Field. The action gets under way at 10 a.m.

# Absurdist drama premieres in English here

oncordia's theatre season tonight with Marie-Antoine Opus 1 in the F.C. Smith Lobby, on the Loyola campus. The first student production of the year is an absurdist drama written by Lise Vaillancourt in 1984 about a young girl who refuses to speak. This is its premiere in an English translation by Jill MacDougall. The director is Robert Astle, and it features original music by Carl Ragonese. See Back Page for performance times.

# Submissions invited

The Committee to Recommend on the Future Development of Recreation and Athletics invites the university community to submit written comments or suggestions.

The Committee was established in September 2001 by the Vice-Rector, Services, with a mandate to propose measures leading to improved services and facilities for students, staff and faculty,

Written submissions may be sent to Allyson Noftall, Committee Secretary, at BC-101, or via e-mail to nafnaf@vax2.concordia.ca. The deadline for receipt of these submissions is October 26, 2001.

For more information regarding the committee and its mandate, please contact her at 4829 or by e-mail.

# **UPCOMING STINGERS GAMES**

#### **FOOTBALL**

Concordia@Laval-Oct. 14, 1:30 p.m. Concordia@McGill-SHAUGHNESSY CUP-Oct. 20, 1:30 p.m.

# **WOMEN'S SOCCER**

Concordia@Montreal-Oct. 12, 6:30 p.m. Bishop's@Concordia-Oct. 14, 11 a.m. Concordia@Laval-Oct. 20, 1 p.m. UQAM vs. Concordia-Oct. 21, 1 p.m.

# **MEN'S SOCCER**

Concordia@Montreal-Oct. 12, 8:30 p.m. UQAM vs. Concordia-Oct. 21, 3 p.m.

#### **WOMEN'S RUGBY**

Concordia@Ottawa-Oct. 17, 7 p.m.

#### **MEN'S RUGBY**

ETS vs. Concordia-Oct. 21, 11 a.m.

### **WOMEN'S HOCKEY**

Concordia@UQTR-Oct. 11, 2 p.m. UQTR vs. Concordia-Oct. 21, 2 p.m.



# **Tomorrow's School Today project is expanding**

Tomorrow's School Today, a project that encourages the effective use of information and communications technology in elementary schools, is expanding.

A news conference was held Oct. 4 at the "pioneering" institution, St. Dorothy's School in St. Michel, to announce that the project has expanded to include Parkdale School in St. Laurent, Coronation School in Côte des Neiges, and Honoré Mercier School in St. Leonard. All are in the English Montreal School Board. This

year, the team hopes to include high schools in the Board.

The project was undertaken in 1996 by the Centre for the Study of Learning and Performance, based in Concordia's Department of Education.

It is underwritten by Norshield Financial Group, which gave \$100,000 over five years for the development of teachers' skills in integrating technology into their teaching, plus another \$30,000 so far for expansion.

Rector Frederick Lowy represented

the university at the news conference, which concluded with a demonstration by St. Dorothy's students of their computer skills.

two Valorisation recherché de Québec grants, is also involved in a \$9-million research project led by the Baltimorebased Success for All Foundation. That project involves developing new technological tools to enhance a literacy program used in some 2,000 schools, mostly in high-poverty areas in the United States.

ourselves. Tuesday, Oct. 30, noon to

1:15pm in H-769. To register, con-

tact Nina Peritz at 848-3667 or

eap@alcor.concordia.ca, or register

on-line at http://eap.concordia.ca.

The seminar is offered at no cost to

Computer workshops Instructional and Information Tech-

nology Services is offering a variety

of computer workshops to faculty,

staff and student to commence the

middle of October. Visit our Training

web site: http//iits.concordia.ca/ser-

vices/training to register online

Detailed information regarding the

workshops being offered will be list-

All workshops are hands-on (com-

puter lab). Workshops at Vanier

Library (Loyola) are in room VL-122,

workshops at Webster Library (SGW)

are in room LB-203. Sign up in per-

son at the Reference Desk, by phone

(Vanier: 848-7766; Webster: 848-

7777) or from our website

(http://library.concordia.ca --click

Current affairs and business

sources on Lexis-Nexis (2 hours):

Webster Library: Thursday, October

on "Help & Instruction).

ed on the Training web site.

Library workshops

Concordia employees.

# Back Page listings ... continued

an emphasis on clean, clear writing, improves your work substantially. Contact: info@canedit.ca, 416-923-9208, www.canedit.ca.

# Bikes for sale and repaired

Great bikes for sale, bikes repaired. Call Matt at 487-8356 or drop by 4633 Wilson, corner of Somerled.

# Car for sale

1992 Pontiac Lemans, only 109,000km. New tires, good condition, perfect for a student. Only \$1,800. Call 457-2760.

# **Editing**

Soon to be a graduate in sociology, with excellent writing skills, I am editing assignments and tutoring students who are not proficient in English language. Very reasonable rates. Call please 989-1838 or 816-9915

Tutor available. Experienced and with university science degree. Could also tutor some non-science courses and help with term papers and research projects, language translation courses. Not expensive. Call 408-0247.

# Home for rent

St Laurent, furnished, all appliances included. Four bedrooms, finished basement, two bathrooms. Detached bungalow in quiet area. 942-4279.

Parking in my driveway or unheated garage, \$50/month. Near Loyola. Call

# **Furnished apartment**

Two-bedroom upper duplex, very bright, two skylights, completely renovated and very well situated -Jeanne Mance near Laurier. Looking to rent it furnished and fully equipped until the end of May (flexible). Ideal for visiting professor. Tel. 278-3547

# **Apartment to share**

Room in a two-bedroom apartment in NDG, for another female, Bounded by Fielding, Somerled and Walkley avenues. Included are furniture, heating, electricity, hot water and occasional snacks or breakfasts. Shared living room, kitchen and bathroom. Laundry in building. Bus 10 minutes (No. 51) to Loyola. SGW via No. 102 to Vendome Metro then No. 104 or 138 express to Atwater Metro. \$400/month, no lease, Marcia 485-

# Downtown condo for sale

On Drummond St., 11th floor, two bedrooms and bathrooms, balcony, indoor garage and pool, sauna, rooftop sundeck, river and mountain views, 24h doormen and video security. Call 282-0338.

# Kathleen Business Services

I type quality term papers, essays, thesis, reports, etc., \$1.25 per page. Call 487-1750. Also produce resumés

# Literary editor wanted

Professor or student needed to revise a novel. Call 845-7227.

# Van for sale

1997 red Grand Caravan Sport, fully loaded, four captain seats, mags, double air conditioning, very clean, A1 condition, 114K, one year warranty left. \$14,500 negotiable. Call 595-

Oak upright apartment piano, rebuilt and unused, in excellent condition. New Aria #00892 guitar and case. Call 282-0338.

Glass-top table with four chairs, very good condition; asking price \$200. Oak computer desk, \$25, exercise machine, \$15. Call 595-6795.

# Workshops

**EAP Lunch Seminar** "The Sandwich Generation:" taking care of children and elderly parents and how to balance our family responsibilities with healthy time for

The CSLP, which recently received

# **Dean of Graduate Studies and Research** PROFILE OF IDEAL CANDIDATE

As Dean of Graduate Studies and chief academic administrator of the offices of the School of Graduate Studies, the successful candidate will show evident ability and vision to further the mandate of the School:

- to recommend to Senate, and to monitor the application of, Universitywide quality standards with respect to graduate studies;
- to provide timely and effective administrative and registrarial services to the Faculties in the area of graduate studies;
- to provide University-wide coordination of graduate studies;
- to facilitate the development of graduate studies in the Faculties in accordance with Faculty and University academic plans, and to facilitate inter-sector, inter-disciplinary, and inter-institutional initiatives in graduate education consistent with those plans;
- to devise appropriate and timely training for graduate students, their supervisors and graduate program directors so that each may better play their respective roles in the pursuit of graduate studies.

In addition, the successful candidate will demonstrate a superior capacity to represent the institution externally in matters of graduate education.

Since, for the time being, the Provost continues to delegate to the Dean of Graduate Studies duties formerly conducted by an Associate Vice-Rector, Academic (Research), the candidate must have evident capacity to help the Provost facilitate and coordinate efforts at the Faculty level to institute services and programs to encourage and support research;

- assure that the research programs are supported by appropriate services at the University-wide level so as to maximize Concordia's success in obtaining research funding;
- assist the Provost to represent and lobby for the interests of Concordia research development to governments, external granting agencies and university-based research.

The successful candidate will have had a superior career as a university teacher and researcher, evident managerial, communication and people

The successful candidate must be able to function effectively in both English and French-speaking contexts.

You are invited to contribute toward the development of a candidate profile by commenting on this draft profile. Please contact Ann M. Bennett, Rector's Cabinet, Loyola Campus, Rm: AD-224, amb@alcor.concordia.ca.

11, 10am

# backpage

Events, notices and classified ads must reach the Public Relations Department (BC-115) in writing no later than 5 p.m. on Thursday, the week prior to the Thursday publication. Submissions are also accepted by fax (848-2814) and e-mail (ctr@alcor.concordia.ca). For more information, please contact Debbie Hum at 848-4579.

# October 11 - 25

# **Applied Psychology Centre**

The Applied Psychology Centre in the Department of Psychology offers confidential psychotherapy and assessment for adults, couples, families, children and teenagers. By appointment only. 848-7550.

# Art

#### Leonard & Bina Ellen Art Gallery

Monday to Friday 11am-7pm; Saturday 1pm-5pm; closed Sundays. 1400 de Maisonneuve W. Free. Info: 848-4750. Raymonde April: Tout Embrasser. Until

# **CPR** classes

#### **Environmental Health and Safety**

For more information, contact Donna Fasciano at 848-4355 or visit our web site at http://relish.concordia.ca/EHS/.

# Saturday, October 20 **Baby Heartsave**

Sunday, October 21 BLS Re-certification Saturday, October 27

# **Campus Ministry**

http://advocacy.concordia.ca/ministry/. Loyola: Belmore House, L-WF 101, 2496 W. Broadway, 848-3588; SGW: Annex Z, rooms 102-106, 2090 Mackay, 848-3590.

# **Mother Hubbard's Cupboard**

Thursday nights from 5-7pm in Annex Z (2090 Mackay), Room 105, Mo' Hubbs serves up delicious vegetarian meals. All Concordia students, their roommates or family welcome. The suggested donation is only a looney or two.

# **Buddhist Meditation**

Includes meditation instruction and sitting. Beginners always welcome. Annex Z, Room 105, Wednesdays 5:15-6:45pm.

# **The Lunch Bunch**

Bring a brown-bag lunch and Campus Ministry will provide coffee, tea and hot chocolate, a friendly atmosphere. Mondays 12:30-1:30pm, Annex Z, Room 105.

### Reflections

A time to build community with like-minded people, be introspective, reflect on the past week, learn some new ways to incorporate spirituality into your daily living. Tuesdays 2:30-4pm, Annex Z, Room 105. Ellie Hummel - 848-3590 or email hellieh@alcor concordia ca

# **Outreach Experience:**

Share your gifts and talents with the marginalized of our city - among our elderly, our sick, our youth and our homeless. Michelina Bertone - 848-3591 or Ellie Hummell - 848-3590.

# **Building Bridges**

An eight-week program of group visits with inmates at the Federal Training Centre in Laval. The group leaves from Annex Z at 6pm on Mondays. Advance registration is required. Contact Peter Côté - 848-3586 or pecote@vax2.concordia.ca.

# **Retreat In Daily Life**

Ideal for the busy person who does not have the time to get away. Opening and closing gatherings bracket four days on which participants will be asked to put aside one hour each day towards their own spiritual development. Oct. 30-Nov. 6. Further details to follow soon.

# **Centre for Teaching** and Learning Services

To register for any of the following workshops, please contact 848-2495 or ctls@alcor.concordia.ca.

#### **Managing Discussions**

Energize classes, excite students and add more value to their education. Experience several discussion methods, evaluate their effectiveness, and receive guidelines on stimulating students' reasoning when discussing controversial issues. Tuesday Oct. 16, 9:30am-noon, H-771.

#### **Gathering Images and Using Them in Documents**

Comprised of two sessions, this seminar will look at ways to gather and scan images, and ways of including them in word processing and html documents and Powerpoint slide shows. Oct. 16-17, 2-4pm, H-771

# **How to Detect and Prevent** Plagiarism in the Electronic Age

With access to full text databases and Internet resources including "paper mills," plagiarism has become a much bigger problem in universities. This workshop will provide an overview of plagiarism issues in the digital age and will look at strategies to prevent and detect it. Thursday Oct. 25, 10am-noon, LB-203.

# **Concert Hall**

Oscar Peterson Concert Hall, 7141 Sherbrooke St. W. Box office hours: Monday-Friday, 10am-noon, 2-5pm. Reservations through Admission at 790-1245 or www.admission.com. For more listings: http://oscar.concordia.ca.

# Friday, October 19

Acclaimed Welsh-born teacher, writer and critic Robert Adams will present his review of the book The Hiding Place by Trezza Azzopardi. Oct. 16-18 sold out; tickets still available for Oct. 19, 7pm. For information or to buy tickets, call 488-1152.

# Friday, October 26

Contemporary jazz ensemble Inside Out, with Gary Schwartz and Michel Héroux on guitar, Zack Lober on bass and Thom Gossage on drums, at 8pm. Tickets at the

# **Counselling and** Development

SGW: H-440, 848-3545; Loyola: 2490 W. Broadway, 848-3555.

# Introduction to the feldenkrais method

Learn how to completely relax through a series of carefully structured movement lessons. Thurs. Oct. 11 or 25, noon-1pm. Sign up at H-481.

# Learning from you textbook

Learn strategies to select the important information in your textbook and remember it! Tues. Oct. 16, 11am-1pm. Sign up at WC-101.

### Depression screening day: a mental health awareness fair

Come get information on several mental health issues such as depression, stress, communication, self-esteem, body image and much more. Oct. 11, 10am-4 pm, on the SGW Mezz, in the McConnell Building, and the Administration Building at

#### Pride

A discussion/exploration group for lesbian, gays bisexuals and those questioning their sexual orientation. Oct. 12 - Nov. 30, 2-4pm. Call 848-3545 to register.

# Are you thinking of graduate school?

It is never too early to start thinking about the possibility of grad school - come and learn about the process. Friday, Oct. 12, 9-11am. Register in H-481.

## **Student Success Centre**

Drop by H-481 and speak to a success assistant about any of the personal, academic or career concerns you may be experiencing. We can point you in the right direction.

# **Employee Assistance Program**

The Employee Assistance Program (EAP) is a voluntary, confidential counselling and information service for full-time, permanent university employees and their families. 24 hours a day - 7 days a week. 1-800-387-4765 (English) 1-800-361-5676 (French)

Full-time, permanent employees of the university are encouraged to visit http://eap.concordia.ca for helpful information about counselling services, lunch seminars, newsletters and much more.

# Lectures

# Thursday, October 11

The Science College presents Marc Hauser (Harvard University), on "How animals think and what they think about." 1455 de Maisonneuve W., H-110, 8:30pm.

# Friday, October 12

Dr. Sonia Sikka (Carleton University) on "Why was Heidegger a Nazi?" H-415,

# Friday, October 12

J. Krishnamurti film, With a Silent Mind, H-420, 8:30pm.

# Friday, October 12

Jack Levy (Rutgers University) on "Politically Motivated Opposition to War in Democracy: A Comparative Study of the United States in the Quasi War and the War of 1812." H-407, 11am.

# Monday, October 15

Ric O'Barry, dolphin advocate, author and the former trainer of Flipper, on "To Free a Dolphin." DB Clarke Theatre, 1455 de Maisonneuve W., 7pm, Info: 939 5525

#### Wednesday, October 17

Kim Dickey (University of Colorado) on "The Still Life, Gender and Desire, and Utility." 7pm, VA-101.

# Thursday, October 18

Elliot R. Wolfson ( New York University) on "New Jerusalem Glowing: Leonard Cohen's Songs in a Kabbalistic Kev.' McGill University Chapel, 3520 University Street, 4:30pm. A reception will follow.

# Thursday, October 18

Eric Rofes on "Dry Bones Breathe: Gay Male 'Post-AIDS' Cultures," H-767, 6pm. Part of the Concordia University Community Lecture Series on HIV/AIDS.

# Friday, October 19

Sima Aprahamian and Karin Doerr on 'Academic Alternatives: Collaborative Research and Teaching." Simone de Beauvoir Institute, 2170 Bishop, 1:30-

#### Friday, October 19

Catherine Rubincam (University of Toronto at Mississauga, Classical Association of Canada) on "Thucydides and Defoe: Two Plaque Narratives." H-607, 3pm. Reception to follow in H-665.

#### Friday, October 19

Linda Caldwell (Penn State University) and Brenda Robertson (Acadia University) are the keynote speakers at the Leisure in the 21st Century conference. Registration begins at 8:30am in AD-308. 848-3330

# Friday, October 19

Dr. Mark Jordan on "Sodomites and Churchmen: The Theological Invention of Homosexuality." De Sève Cinema, 2pm.

#### Friday, October 19

J. Krishnamurti film, The Mind in the Universe, H-420, 8:30pm.

#### Friday, October 26

Christine Daigle (Concordia University; Ph.D. - Universite de Montreal) on "Is Nietzsche's Overman a Phronemos?" H-520, 3:30pm. Sponsored by the Department of Philosophy. Information: 848-2500

# Monday, October 29

Mary Ann Caws (City University of New York) on "How Seeing Can Help Reading." H-435, 8:30pm.

# Friday, November 9

Dr. John Bransford (Peabody College, Vanderbilt University) on "When Learning Theory Meets Classrooms and Technology: Issues and Opportunities." H-531, 4pm. An informal, morning session will be held at McGill University, Education Building, 3700 McTavish, Room 433 at 10am, primarily for graduate students and faculty.

# **Legal Information**

Concordia's Legal Information Services offers free and confidential legal information and assistance to the Concordia community. By appointment: 848-4960.

# **Meetings & Events**

# **Lovola Club Dinner**

Come and celebrate with the Loyola Club of Montreal as we toast the return of two of our finest. An evening of dinner, fun and frolics with Roger Abbott and Don Ferguson of the Royal Canadian Air Farce. Oct. 19, 6pm cocktails, 7pm dinner. Delta Hotel - Centre Ville, 777 University Ave. \$75 per person. Contact 848-3818 or sbrown@alcor.concordia.ca.

# **Concordia Toastmasters Club**

Open House Monday Oct. 29, 5:45-7:45pm in H-760. For more information, please email Anne Borsohalmi at concordiatm2001@vahoo.com.

# **Empty Bowls fundraiser**

The Unitarian Church of Montreal is holding a fund-raising supper Oct. 20 at 5035 de Maisonneuve W., from 5-8pm. Montreal ceramics artists have created pottery bowls that can be purchased for \$15. A supper of homemade soup will be accompanied by live music and entertainment.

Supper for children is \$5; no charge for children five and under. Tickets available at 636-8406 or 489-9600, and at the door.

# **Interfaith Spiritual Practices**

This twice-monthly meeting offers a supportive space for spiritual practices, framed by group reading, singing, and optional sharing. The group meets from 7-9pm at the Unitarian Church of Montreal, 5035 de Maisonneuve W. Members of all faith communities are welcome, as are those with no religious affiliation. Call 932-9175.

#### Stress relief workshop

Powerful breathing techniques, meditation, yoga, and other processes that reduce stress, increase energy, relax the body and mind, improve health and wellness, concentration and productivity, and much more! Sponsored by the Concordia Yoga & Meditation Club and the Art of Living Foundation. From Wed. Oct. 10 to Sun. Oct. 14 (Wed-Fri 7-9pm. Sat-Sun 9:30am-1:30pm), Cost is \$75, Marianopolis College, 3880 Cote des Neiges, Rm. 102. Information: Shan at 489-3685 or vampols2@total.net

# Appreciative inquiry workshop

A two-day workshop Oct. 19-20, on the theory and method of appreciative inquiry, particularly as it applies to agents trying to create change in organizations. Dr. Gervase Bushe will lecture on "A Positive Process for Transformational Change in Social Systems." Contact Susan Dinan at 848-2273.

# Students for Literacy at Concordia

Interested in promoting and improving literacy in the community? We are recruiting university students to be part of this non-profit, volunteer-run team which organizes literacy activities and tutoring. Join our team by calling 848-7454 or email stu4lit@alcor.concordia.ca.

#### Mary's Recovery

English/French non-profit self-help groups for women seeking help in dealing with fear, anger, stress, depression, anxiety, panic attacks, and phobias. Meet weekly. Call 933-1904.

# Free meditation classes

Taught by Devaki Groulx, leader of the Sri Chinmoy Meditation Centre for over 25 years. For beginners. 7-8:30pm, Old Montreal, near Square Victoria Metro. Call

# **Notices**

# **Corporate Information Sessions**

The JMSB Career Centre looks forward to seeing you at the Novartis Pharma session for all students, Oct. 15, 3pm, in H-762. Visit GM-1001 or johnmolson.concordia.ca/services for more information.

# **Administration Information Session**

The Graduate Diploma in Administration and the Graduate Diploma in Sport Administration (DIA/DSA) will hold an Information Session on Thursday, Oct. 18, at 6pm in GM-403-2, 1550 de Maisonneuve West. To sign up or obtain information, call: 848-2766 or email: diadsa@jmsb.concordiaca.

## Working group on discourse, theory and interpretation

The second discussion of the year will be led by by Charles Acland on Oct. 19, 2:30pm, Hingston Hall, room 334, Everyone is welcome to join us for a discussion of Fredrich Kittler's "Film," Gramaphone, Film, Typewriter, Stanford University Press, 1999, pp. 115-182. This text is available to copy in the main Communica-(HB-126B). pvanwyck@vax2.concordia.ca.

# Office of Rights & Responsibilities

The Office of Rights and Responsibilities is available to all members of the university community for confidential consultations regarding any type of unacceptable behaviour, including discrimination and personal/sexual harassment, threatening and violent conduct, theft, destruction of property. 848-4857, or drop by GM-1120.

# **Ombuds Office**

The Ombuds Office is available to all members of the University for information, confidential advice and assistance with university-related problems. Call 848-4964, or drop by GM-1120.

# **Peer Support** Centre

#### Become a volunteer

Interested in becoming a volunteer at the Peer Support Centre? You would learn about communication, problem-solving, university resources, being part of a group and lots more. It's challenging, often fun, and a way to be helpful to other students. Drop by the Peer Support Centre, 2090 Mackay, or call 848-3590.

# **Theatre**

# Marie-Antoine Opus 1

An audacious and absurd play about a young girl, the daughter of a once wealthy family, who refuses to speak. Directed by Robert Astle. Oct. 11, 12, 13, 17, 18, 19 at 8pm; matinée Oct. 20 at 2pm.

# Unclassified

# **Apartment for rent**

Bright, beautiful 7 1/2 upper. Fireplace, hardwood throughout, some appliances. Two blocks from Loyola campus. Available Nov. 1. Contact 482-6211.

# House to rent in Toronto - short term

Teaching at Concordia January to April 2002 and need to rent my house: Two storey, two bedroom, fully furnished. In good, quiet neighborhood, 5-minute walk to subway. TV, VCR, cable, washer/dryer. Please call 416-461-2211.

# Telephone interviewers needed

Research House Inc is currently looking for bilingual interviewers for telephone surveys. Work on call; flexible schedules. Please contact us Monday to Friday at 725-0405 starting 1p.m.

# **Books** wanted

Looking to buy secondhand books, readings in Canadian history for HIST203, and course package for South Asian 298C. Call Hannah 271-2865.

# Books and notes for sale

Biology, chemistry and some non-science books, notes and past exams for sale. Good prices. Call 408-0247, 7-9pm.

1997 green Volkswagen Golf, sunroof, 5speed, one-year warranty, 52,000 km, \$13,500 negotiable. Call 486-1481.

# Film/Slide Scanner, Zip Drive

Canon CanoScan FS2710, bundled with Adaptec SCSI card. In original box, with documentation and software, \$450. Zip drive, SCSI external (100 MBs) \$65. dc\_stron@alcor.concordia.ca

# **Headset with Boom Mic**

Labtec Axis-301 with gold-plated plugs. For speech recognition software, dictation, voice chat, etc. Never used, still in package. \$10 dc\_stron@alcor.concordia.ca

# For sale

m 133,16 megs Ram, 1.02 Gigs hard drive, 28k modem, 15-inch monitor, programs, in excellent condition. Also, Hotpoint washer and dryer and bed frame with support for a crib mattress. Prices negotiable. Call 989-1838 or 816-9915.

# **Editing**

Need editing help with your article or thesis? Canedit.ca offers professional service, with fast accurate results at reasonable rates. Excellent editing, with

Listings continued on page 11